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Town of Salisbury



2007 Annual Report

Picture on front cover is the newly renovated Salisbury Free Library

*Credits: The photographs courtesy of Kathleen Doyle, Kathie Downes,
Carol Freeman, Rick Gilman, Gayle Landry and Chris Bentley*

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TOWN OF SALISBURY

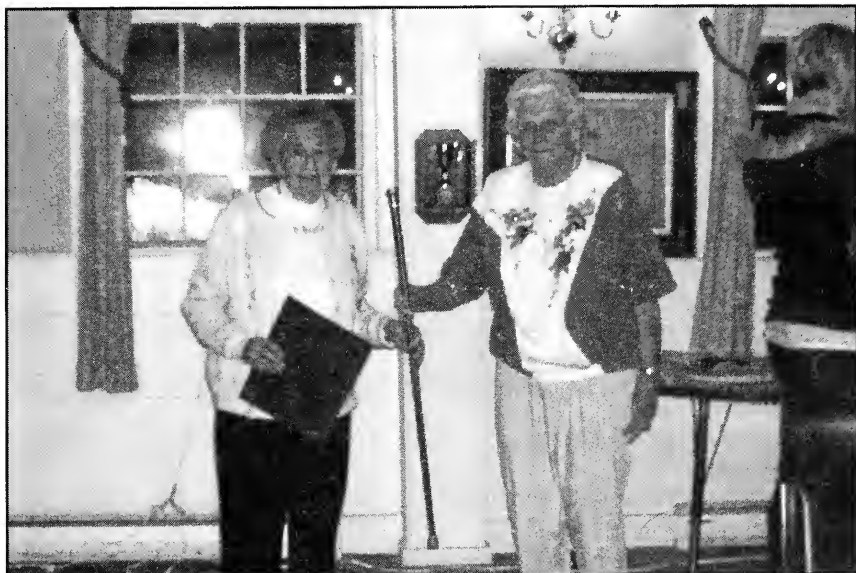
BOSTON POST CANE

History:

The Boston Post was a well known newspaper until its end in 1956. Edward Grozier, owner of the Boston Post in 1909, thought up a publicity campaign by sending Boston Post Canes to 700 towns throughout New England. These canes were made of ebony, imported from the Congo in Africa, and cut, turned on lathes, polished, and topped with a 14-carat top by J.F. Fradley and Co, New York.

The gold tops were engraved "Presented by the Boston Post to the oldest citizen of (name of Town); to be transmitted". The canes were given to the town's Board of Selectmen, who remain to this day as trustees of the cane, for the canes are the property of each individual town.

Originally the canes were given to the oldest male in town, but after an uproar in 1930, eligibility was opened to women too. Many of the canes have since disappeared due to damage, stolen or simply not returned to the Selectmen. Salisbury is fortunate to still have the original and are placing that cane on display and using a replica to present to the holder.

**Harriet Lucia****Mildred Otto**

The last recipient of Salisbury's Boston Post Cane is Mildred Otto who was presented the cane in 2000. Mildred is now residing at the Gerrish Manor – Assisted Living of Merrimack County.

Harriet May Whittier was born in Canaan, NH on a large farm of over 400 acres on November 7, 1913. She married Everett Lucia on October 18, 1936. She has three sons and three daughters. Seventeen grandchildren, nineteen great grandchildren and five great great grandchildren. For 45 years she was a hairdresser in Penacook, NH. In 1980 she moved to Salisbury.

Harriet is known for her doughnuts and is often called the "donut lady". She loves gardening and the outdoors. On Wednesday's she volunteers at the Merrimack County Nursing Home.

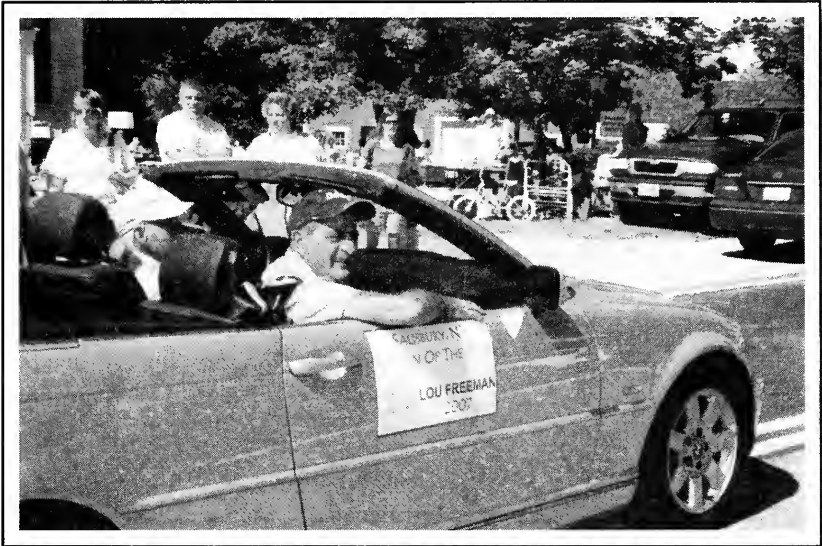
This day, November 21, 2007, on behalf of the Town of Salisbury, we are pleased and proud to bestow this honor and present the Boston Post Cane to our "oldest citizen" Harriet Lucia.

PAST CITIZENS OF THE YEAR

1976	Dorothea and Norma Lovejoy
1977	Dorothy Bartlett
1978	Maud Prince and Dennis Patten
1979	Fred Adams
1980	Edward Bailey
1981	George Beaully and Arthur Schaefer, Sr.
1982	Ida Prince
1983	Arvilla Fogarty
1984	Russell Benedict
1985	Daisy Dunham and John Kepper
1986	Karen Hooper and Dave Fredette
1987	Leah Schaefer and Ken Mailloux
1988	Martha Patten
1989	Agnes Shaw
1990	Edward Sawyer
1991	Donald Nixon
1992	Irene Plourde
1993	Dr. Paul Shaw
1994	Edwin Bowne
1995	David Chamberlin
1996	Kathleen Downes
1997	Rouleen Koelb
1998	Mary Phillips
1999	Bob Tewksbury
2000	Jeffrey Howard
2003	Albert J. Britton
2004	Jane Currier
2005	Sandra Shaw Miller
2006	Alvin E. Tanner
2007	Lou Freeman

CITIZEN OF THE YEAR — 2007

Lou Freeman



The Salisbury Old Home Day Committee reviewed many candidates for this year's Citizen of the Year. There are so many deserving people. The person selected this year stood out – he is one of those quiet volunteers who stand in the background helping out whenever and wherever needed.

Louis “Lou” Freeman is our Citizen of the Year. Lou and his wife, Carol live in their home on Oak Hill Road in Salisbury. He is an avid hunter and he and his family enjoy camping.

Fire Chief Gilman says he often jokes with Lou referring to him as “The Mayor of Salisbury”. Lou joined the fire department in the mid 90's. Chief Gilman has this to say about Lou. “He is without a doubt one of the most valuable members of the Salisbury Volunteer Fire Department. He is behind the scenes and will take care of the little maintenance issues for the FD. Any items that need to be repaired or replaced, i.e. light bulbs, fluids in the trucks, or any thing that requires screws, paint or just a little TLC consider it done if Lou is on the case. His good working relationship with the town office is a tremendous

help as well. He keeps everyone informed of his progress with the projects that he is working on for the fire department. Just the other morning our dispatch center paged out for a SFD officer to call in. Upon speaking with dispatcher there was a technician from the alarm company trying to get into the safety building. It was @ 8:30 AM on a Thursday morning and no one was around town except for Lou. After a quick conversation with him Lou was on his way to unlock the building. When the pager goes off for an emergent situation count on Lou. If you have a fire and need water from the truck consider it done. If you need assistance in lifting a person into the ambulance or just to drive the ambulance to the hospital he is your man. Truly deserving of "Citizen of the Year".

Lou is also the person who coordinates getting the holiday decorations put up on our town buildings and taken down each year. He makes sure "Smokey the Bear" is available for the OHD parade as well as all those surrounding community fire vehicles. He helps deliver the town reports in the spring before town meeting. As stated by Chief Gilman – he is a behind the scenes person who will step up and help with anything you ask. Congratulations Lou for being Salisbury's 2007 Citizen of the Year!

Congratulations, Lou!

TOWN OFFICERS

Moderator	John Herbert	'08
Board of Selectmen	Kenneth Ross-Raymond	'08
	Michael Dipre	'09
	Kathleen Doyle	'10
Administrative Assistant to the Selectmen	Margaret I. Warren	
Municipal Office Assistant	Kathie Downes	
Bookkeeper	John Herbert	
Building Inspector / Health Officer	Chuck Bodien	
Overseer of Public Welfare	Board of Selectmen	
Town Clerk	Dora L. Rapalyea	'08
Deputy Town Clerk	Gayle B. Landry	
Tax Collector	Gayle B. Landry	'08
Deputy Tax Collector	James Zinc-Mailloux	
Treasurer	Kenneth A. Mailloux	'08
Deputy Treasurer	Bev Bowne	
Supervisors of the Checklist	Joan L. Young	'08
	Martin Nogues *	'10
	Roy C. Downes Chair	'12
	Grace Anderson **	'08
Chief of Police	Kevin Wyman	
Fire Chief	Edwin Bowne *	
	Rick Gilman **	
Forest Fire Warden	Jerry Lorden **	
	Laurence Clark *	
Emergency Services Coordinator	Edwin Bowne	
Library Trustees	Michelle Carr	'08
	Sara (Sally) Jones	'09
	Erika Downie	'10
	<i>Alternate</i> John Kepper	
Librarian	Marcia J. Stansfield	

Cemetery Trustees	Richard Chandler	‘08
	Zendell Bouchard	‘09
	James Minard	‘10
Trustees of Trust Funds	John DeGrassie	‘08
	David Hodges, Sr.	‘09
	Jeff McCandless	‘10
Budget Committee	Sandra Miller	‘08
	Edward Sawyer	‘08
	Mary Heath	‘08
	Jeff Nangle	‘09
	Martin P. Nogues *	‘09
	William D. MacDuffie, Sr.	‘09
	Gary Clark	‘10
	Gene Shaw	‘10
	Jeff McCandless	‘10
	Joseph Landry **	‘08
<i>Ex Officio</i>		Kathleen Doyle
Planning Board	Joe Schmidl	‘08
	Anne Ross-Raymond	‘08
	Ruth McCandless, Chair	‘09
	Douglas Greiner	‘10
	<i>Ex Officio</i>	Michael Dipre
	<i>Alternates</i>	Pat McDonough
		Al Romano
		Bob Carr
<i>Secretary</i>	April Rollins **	
	Arlene Allen *	
Zoning Board of Adjustment	Martin Nogues *	‘08
	Dennis Melchin	‘08
	Arthur Garvin	‘09
	Kenneth Mailloux	‘10
	Mark Hutchins	‘10
	<i>Alternates</i>	Ken Ross-Raymond
		Douglas Greiner
		Rose Fife
		Melvin Bowne

Solid Waste / Recycling Committee	Gail Henry, Chair Edward Sawyer Robert Bentley Dennis Wright * Martin Nogues * <i>Ex Officio</i> Kenneth Ross-Raymond	
Conservation Commission	Cynthia Romano Arlene Allen Laura Deming, Chair Joe Landry Bill MacDuffie, Jr. Brenda MacDonald <i>Ex Officio</i> Kathleen Doyle <i>Alternates</i> Peg Boyles Joe Schmidl	'08 '08 '09 '09 '10 '10 '09 '10
Energy Committee (established 2007)	Kurt Olson, Chair Zachary Lamas Ken Mailloux Bob Carr Laura Deming Gail Henry Peg Boyles Bob Irving <i>Ex Officio</i> Mike Dipre	
Recreation Committee	5 vacant positions	

* Resigned
** Appointed

Warrant for the 2008 Annual Town Meeting

THE POLLS WILL BE OPEN FROM 1:00 PM TO 7:30 PM
ABSENTEE BALLOTS WILL BE PROCESSED AND CAST AT 3:00 PM
BUSINESS MEETING AT 7:30 PM

To the Inhabitants of the Town of Salisbury, in the County of Merrimack, in the State of New Hampshire, qualified to vote in Town affairs.

You are hereby notified to meet at the Town Hall in Salisbury on Tuesday, the 11th day of March, 2008 at one o'clock in the afternoon to act upon the following subjects by ballot. Polls will close for balloting no earlier than the opening of the Business Meeting.

1. To choose the following Town Officers: Moderator (1 for 2 years), Selectman (1 for 3 years), Town Clerk (1 for 3 years), Tax Collector (1 for 3 years), Treasurer (1 for 1 year), Supervisor of Checklist (1 for 6 years; 1 for 2 years), Road Agent (1 for 3 years), Library Trustee (1 for 3 years), Trustee of the Trust Funds (1 for 3 years), Planning Board (2 for 3 years), Cemetery Trustee (1 for 3 years), Budget Committee (3 for 3 years & 1 for 1 year), Zoning Board (2 for 3 yrs).
2. Are you in favor of the adoption of an amendment as proposed by the Planning Board for the Town Building Code as necessary to comply with requirements of the National Flood Insurance Program? By adopting the amendments, our community will remain eligible to participate in the National Flood Insurance Program. [Note: Once FEMA and OEP notify the municipality of the final effective map date the first paragraph of the code will be updated to reflect this date]
3. Are you in favor of the adoption of the amendment as proposed by the Planning Board for the Town zoning ordinance regarding Home Occupations?

And to act upon the following subjects at the Business Meeting at 7:30 PM:

4. To see if the Town will vote to raise and appropriate the sum of 1.5 million dollars for the replacement of the Pingree Bridge, and to fund this appropriation by authorizing the withdrawal of up to \$57,000 from the Pingree Bridge Capital Reserve Fund, and authorizing the issuance of not more than \$1,443,000 in bonds or notes in accordance with the Municipal Finance Act (RSA 33), and further to authorize the Selectmen to issue and negotiate such bonds or notes, and to determine the rate of interest thereon. 80% of the cost of this project (1.2 million dollars) will be reimbursed to the town from State Bridge Aid, with the Town to be responsible for the remaining 20% (\$243,000). [2/3 ballot vote required]. (The Selectmen recommend this appropriation. The Budget Committee recommends approval of this article).
5. To see if the Town will vote to raise and appropriate the sum of Two Thousand Five Hundred Dollars (\$2,500) to be added to the Transfer Station/Recycling Capital Reserve Fund established in 2002. (The Selectmen recommend this appropriation. The Budget Committee recommends approval of this article).
6. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) for the purposes of Emergency Lighting at Academy Hall and Town Hall and to fund this appropriation by authorizing the withdrawal of up to Five Thousand Dollars (\$5,000) from the Town Buildings and Grounds Capital Reserve Fund established in 1972 and renamed in 1992. (The Selectmen recommend this appropriation. The Budget Committee recommends approval of this article).
7. To see if the Town will vote to raise and appropriate the sum of \$1,925 for deposit in the Cemetery Maintenance and Operation Trust Fund established in 1995, and to fund this appropriation by authorizing the transfer of that sum from the town's undesignated fund balance (surplus) as of December 31, 2007. This amount is equivalent to the proceeds received by the town during 2007 from the sale of eleven rights of interment. (The Selectmen recommend this appropriation. The Budget Committee recommends approval of this article).
8. To hear the reports of the Officers of the town, agents, auditors and committees appointed and pass any vote relating thereto.

9. To see if the Town will vote to raise and appropriate the sum of \$1,006,283. which represents the operating budget recommended by the budget committee. This sum does not include the amounts appropriated in special or individual warrant articles in this warrant.
10. To transact any other business that may legally come before this meeting.

GIVEN UNDER OUR HANDS AND SEAL THIS 7th DAY OF
FEBRUARY, 2008.

Michael Dipre, Chairman
Ken Ross-Raymond
Kathleen Doyle
SALISBURY BOARD OF SELECTMEN

A true copy of the 2008 Salisbury Town Warrant – Attest:
Michael Dipre, Chairman
Ken Ross-Raymond
Kathleen Doyle
SALISBURY BOARD OF SELECTMEN

Town Of Salisbury, NH						
Budget Report						
Expenditures to 12/31/2007	2006 Budget	2006 Expended	2007 Approved Budget	2007 Expended Year to Date	2008 Selectmen's Proposed	2008 Budget Committee
4130 EXECUTIVE						
4130-05 EXE Board of Selectmen	7,500.00	5,625.00	6,000.00	4,000.00	7,500.00	7,500.00
4130-10 EXE Administrative Asst.	34,580.00	34,580.00	38,220.00	38,220.00	39,390.00	39,390.00
4130-15 EXE Municipal Secretary	18,304.00	18,280.00	18,876.00	19,751.75	19,450.00	19,450.00
4130-25 EXE Bookkeeper	12,400.00	8,052.25	12,480.00	7,832.00	12,480.00	12,480.00
TOTAL	72,784.00	66,537.25	75,576.00	69,803.75	78,820.00	78,820.00
4140 ELECTIONS, REGISTRATIONS, AND VITAL STATISTICS						
4140-05 ERV Town Clerk Salary	7,000.00	6,999.98	7,500.00	7,500.00	7,750.00	7,750.00
4140-10 ERV Deputy Clerk Salary	800.00	800.00	800.00	800.00	800.00	800.00
4140-15 ERV Clerk Fees	8,800.00	9,327.50	8,800.00	9,563.00	8,800.00	8,800.00
4140-20 ERV Town Clerk Supplies	330.00	293.65	300.00	196.25	300.00	300.00
4140-23 Town Clerk Equipment	300.00	134.98	300.00		300.00	300.00
4140-25 Town Clerk Annual conference	500.00	30.00	500.00	298.00	500.00	500.00
4140-26 Town Clerk Training					1,000.00	1,000.00
4140-30 Town Clerk Dues	50.00	20.00	50.00	45.00	50.00	50.00
4140-32 Town Clerk Postage	100.00	90.08	100.00	88.32	100.00	100.00
4140-35 ERV Moderator	300.00	300.00	100.00	100.00	400.00	400.00
4140-40 ERV Voter Registration	1,200.00	1,270.34	1,500.00	1,500.00	1,800.00	1,800.00
4140-45 ERV Ballot Clerk Salary	600.00	600.00	200.00	200.00	800.00	800.00
4140-50 ERV Printing	200.00	141.73	200.00	20.06	800.00	800.00
4140-55 Election Meals	500.00	375.00	125.00	125.00	600.00	600.00
TOTAL	20,980.00	20,383.26	20,475.00	20,435.63	24,000.00	24,000.00
4150 FINANCIAL ADMINISTRATION						
4150-05 FA Postage	1,500.00	725.43	1,500.00	1,247.91	1,500.00	1,500.00
4150-10 FA Telephone	3,600.00	3,162.52	3,600.00	3,418.87	3,600.00	3,600.00
4150-15 FA Mileage	150.00		150.00		150.00	150.00
4150-20 FA Equipment Expense	4,000.00	4,608.45	4,000.00	4,167.90	4,000.00	4,000.00
4150-25 FA Miscellaneous	200.00	66.00	200.00	127.40	200.00	200.00
4150-28 FA Bank Fee Charges	50.00	5.00	50.00	40.00	50.00	50.00
4150-30 FA Audit	11,174.00	11,232.22	9,244.00	8,712.67	14,000.00	14,000.00
4150-35 FA Town Report	3,800.00	2,900.94	3,500.00	3,586.01	3,600.00	3,600.00
4150-40 FA Assessing	16,868.00	10,965.54	9,643.00	13,594.22	10,945.00	10,945.00
4150-42 FA Trust Fund Expenses	50.00	42.58	50.00		50.00	50.00
4150-45 FA Tax Collector Salary	12,560.00	12,600.87	13,050.00	13,050.00	13,450.00	13,450.00
4150-50 Deputy Tax Collector Salary	600.00	552.00	600.00	588.00	650.00	650.00
4150-60 Tax Collector Supplies	200.00	157.97	200.00	194.61	200.00	200.00
4150-62 Tax Collector Postage	950.00	911.61	1,100.00	1,089.70	1,100.00	1,100.00
4150-65 Tax Collector Training	450.00	450.00	450.00	276.00	450.00	450.00
4150-68 Tax Collector New Equipment				524.99		
4150-70 Tax Collector Dues	20.00	20.00	20.00	20.00	20.00	20.00
4150-83 Tax Collector Tax Billing	250.00	271.45	250.00	220.50	250.00	250.00
4150-75 Treasurer Salary	1,800.00	1,800.00	1,800.00	1,800.00	1,850.00	1,850.00
4150-77 Deputy Treasurer Salary	800.00	800.00	800.00	800.00	800.00	800.00

Town Of Salisbury, NH						
Budget Report						
Expenditures to 12/31/2007	2006	2006	2007	2007	2008	2008
	Budget	Expended	Approved	Expended	Selectmen's	Budget
			Budget	Year to Date	Proposed	Committee
4150-79 Treasurer Training	50.00		50.00		50.00	50.00
4150-81 Treasurer Dues			25.00		25.00	25.00
4150-85 FA State & County Fees		1,591.70	2,000.00	1,875.98	2,000.00	2,000.00
4150-87 FA Supplies	3,300.00	2,628.47	3,300.00	2,367.14	3,300.00	3,300.00
4150-89 FA New Equipment	5,350.00	4,936.01	2,000.00	1,771.50	2,000.00	2,000.00
4150-90 FA RSA Updates	700.00	499.60	700.00	233.50	700.00	700.00
4150-91 FA Training	825.00	275.00	725.00	379.00	700.00	700.00
4150-95 FA Tax Map Updates	3,000.00	3,068.45	3,000.00	2,104.50	3,000.00	3,000.00
TOTAL	72,247.00	64,371.81	62,007.00	62,190.40	68,640.00	68,640.00
4153 LEGAL EXPENSES						
4153-10 LE Legal/Selectmen (Does not include \$50,000 Settlement)	20,000.00	20,848.97	20,000.00	11,113.97	20,000.00	20,000.00
4153-15 LE Legal/Planning Board	6,500.00	394.75	6,500.00		6,500.00	6,500.00
4153-20 LE Legal/ZBA	3,500.00	11,909.90	3,500.00	709.50	3,500.00	3,500.00
TOTAL	30,000.00	33,153.62	30,000.00	11,823.47	30,000.00	30,000.00
4155 PERSONNEL ADMINISTRATION						
4155-05 FICA & Employer Taxes (5560-00 in QB)	12,000.00	10,959.21	14,191.00	13,747.19	15,260.00	15,260.00
4155-10 - PA A. A. Retirement (NHRs)	2,360.00	2,456.50	3,000.00	3,063.76	3,530.00	3,530.00
4155-15 Health Insurance	5,274.00	5,330.48	5,983.00	5,983.44	7,306.00	7,306.00
TOTAL	19,634.00	18,746.59	23,174.00	22,794.39	26,096.00	26,096.00
4191 PLANNING AND ZONING						
4191-05 PZB Planning Secretary	3,600.00	3,221.35	3,600.00	3,315.00	3,200.00	3,200.00
4191-10 PZB Planning Supplies	200.00	65.65	200.00	89.99	200.00	200.00
4191-15 PZB Planning Printing	500.00	276.10	500.00	259.40	300.00	300.00
4191-18 PZB Planning Training					200.00	200.00
4191-20 PZB Planning Advertising	700.00	1,045.51	1,000.00	1,610.19	1,000.00	1,000.00
4191-25 PZB Planning Postage	600.00	379.88	600.00	152.09	600.00	600.00
4191-28 PZB Planning Consulting* (Spent \$2,500 from encumbered funds)	5,000.00	2,000.00				
Sub-total Planning	10,600.00	6,988.49	5,900.00	5,426.67	5,500.00	5,500.00
4191-30 PZB Zoning Secretary	3,000.00	1,434.75	3,000.00	1,128.00	2,500.00	2,500.00
4191-35 PZB Miscellaneous				84.00		
4191-40 PZB Zoning Postage	300.00	91.88	300.00	472.84	300.00	300.00
4191-45 PZB Zoning Advertising	400.00	514.15	400.00	398.48	400.00	400.00
Sub-Total Zoning	3,700.00	2,040.78	3,700.00	2,083.32	3,200.00	3,200.00
Total Planning & Zoning	14,300.00	9,029.27	9,600.00	7,509.99	8,700.00	8,700.00
* encumbered \$3973.12 from 2005; 2007 Spent \$2,500, Balance \$1,473.12						
4194 GENERAL GOVT BUILDINGS.						
4194-05 - GB Building Maint. Wages	6,200.00	7,078.00	6,200.00	7,488.00	7,000.00	7,000.00
4194-10 - GB Grounds Maint/Mowing	4,500.00	4,495.00	4,500.00	4,500.00	4,650.00	4,650.00
4194-15 - GB Bldg. Maint. Supplies/Repairs	2,300.00	4,624.77	3,200.00	2,732.17	3,200.00	3,200.00
4194-16 - GB Bldg. Maint. From CRF						

Town Of Salisbury, NH						
Budget Report						
Expenditures to 12/31/2007	2006 Budget	2006 Expended	2007 Approved Budget	2007 Expended Year to Date	2008 Selectmen's Proposed	2008 Budget Committee
4194-20 - GB Heat	16,000.00	9,210.28	12,500.00	12,404.49	13,500.00	13,500.00
4194-25 - GB Electricity	6,000.00	4,892.25	6,000.00	6,097.31	6,500.00	6,500.00
4194-45 - GB Building Projects	500.00	494.90	500.00			
4194-30 - GB Alarms					1,100.00	1,100.00
TOTAL	35,500.00	30,795.20	32,900.00	33,221.97	35,950.00	35,950.00
CEMETERIES						
4195-05 - CM Cemetery Maint./Mowing	7,000.00	6,488.00	8,000.00	7,476.25	8,000.00	8,000.00
4195-20 - CM Cemetery Improvements	1,000.00	894.61	1,000.00	1,051.00	1,000.00	1,000.00
4195-21 - CM Cemetery Restoration & Repair					700.00	700.00
4195-28 - CM Cemetery Equipment	100.00	32.88	100.00		100.00	100.00
4195-29 - CM Cemetery Markers, Veterans	450.00	222.72	450.00	450.00	450.00	450.00
4195-30 - CM Cemetery Misc.	40.00		40.00	26.98	40.00	40.00
4195-35 - CM Sexton	200.00	150.00	200.00	10.00	200.00	200.00
TOTAL	8,790.00	7,788.21	9,790.00	9,014.23	10,490.00	10,490.00
4196 INSURANCE						
4196-05 - INS LGC Insurance Pool	13,250.00	12,770.18	14,000.00	12,461.18	14,000.00	14,000.00
4196-15 - INS Workman's Comp.	4,300.00	4,033.34	4,000.00	6,548.00	4,750.00	4,750.00
4196-25 - INS Unemployment Comp.	200.00	130.00	150.00	91.00	150.00	150.00
TOTAL	17,750.00	16,933.52	18,150.00	19,100.18	18,900.00	18,900.00
4197 ADVERTISING & ASSOC. DUES						
4197-05 - ARA Association Dues	2,300.00	2,263.68	2,300.00	2,382.59	2,300.00	2,300.00
4197-15 - ARA Public Notices	2,000.00	688.90	2,000.00	1,824.60	2,000.00	2,000.00
TOTAL	4,300.00	2,952.58	4,300.00	4,207.19	4,300.00	4,300.00
4199 OTHER GENERAL GOV'T						
4199-05 - OGG Refunds & Abatements	800.00	4,323.85	800.00	2,318.19	800.00	800.00
4199-06 - OGG Refunds -Town Hall Rental		150.00		300.00		
TOTAL	800.00	4,473.85	800.00	2,618.19	800.00	800.00
4210 POLICE						
4210-02 - PD Merrimack County Sheriff	60,000.00	55,000.00				
4210-05 - PD Police Labor		1,962.00	38,000.00	29,298.00	35,000.00	35,000.00
4210-06 - PD Secretary	1,100.00	1,080.00				
4210-10 - PD Telephone	1,900.00	1,492.32	4,000.00	2,824.88	3,500.00	3,500.00
4210-15 - PD General Expenses (Includes Crimestar)		1,658.53	7,400.00	8,947.00	7,400.00	7,400.00
4210-20 - PD Cruiser Expenses		273.35	8,500.00	4,696.31	7,500.00	7,500.00

Town Of Salisbury, NH						
Budget Report						
Expenditures to 12/31/2007	2006 Budget	2006 Expended	2007 Approved Budget	2007 Expended Year to Date	2008 Selectmen's Proposed	2008 Budget Committee
4210-30 - PD Dispatch			3,000.00	2,833.00	3,000.00	3,000.00
4210-50 - PD Outside Details			500.00	320.00	500.00	500.00
4210-60 - PD Training & Education			1,000.00	589.00	1,500.00	1,500.00
4210-65 - PD Merrimack County Attorney Prosecution Fee			600.00	600.00	600.00	600.00
TOTAL	63,000.00	61,466.20	63,000.00	50,108.19	59,000.00	59,000.00
4215 AMBULANCE						
4215-07 - AMB Outside Ambulance Service	2,000.00		2,000.00	1,000.00	2,000.00	2,000.00
4215-10 - AMB Incentive Pay	6,500.00	10,416.20			6,500.00	6,500.00
4215-15 - AMB Rescue Supplies	2,000.00	2,890.36	2,000.00	2,134.52	2,000.00	2,000.00
4215-20 - AMB Rescue Training	4,000.00	3,925.00			2,500.00	2,500.00
4215-25 - AMB Rescue Dispatch	3,179.00	3,178.00			3,241.00	3,241.00
4215-30 - AMB New Equipment*	4,100.00	4,585.75			1,000.00	1,000.00
4215-35 - AMB Rescue Vehicle Maint.	1,500.00	847.02			1,500.00	1,500.00
4215-40 - AMB Rescue Pager/Radio Repair	500.00	78.00			500.00	500.00
4215-42 - AMB Cellular Phone Service	300.00	176.41			100.00	100.00
4215-45 - AMB Rescue Fuel	400.00	724.13			400.00	400.00
4215-50 - AMB Immunizations	200.00		200.00		200.00	200.00
4215-55 - AMB Rescue Replacement Equip.	425.00				425.00	425.00
4215-60 - AMB Defib. Maint.	1,450.00	975.00	1,450.00		1,450.00	1,450.00
* Encumber \$4031.00						
TOTAL	26,554.00	27,795.87	5,650.00	3,134.52	21,816.00	21,816.00
4220 FIRE DEPARTMENT						
4220-05 - FD Telephone	750.00	954.76	1,000.00	1,165.59	1,000.00	1,000.00
4220-10 - FD Misc.	500.00	1,376.27	500.00	576.30	500.00	500.00
4220-15 - FD Incentive Pay	6,500.00	6,350.00	13,000.00	12,996.70	6,500.00	6,500.00
4220-20 - FD Fire/Rescue Training	500.00		5,000.00	4,145.00	2,000.00	2,000.00
4220-25 - FD Dispatch	3,179.00	3,179.00	9,092.00	9,092.00	3,241.00	3,241.00
4220-30 - FD Vehicle Maint.	3,000.00	2,278.55	4,000.00	5,253.88	3,000.00	3,000.00
4220-35 - FD Radio/Pager Repairs	500.00	308.05	2,000.00	1,673.00	1,200.00	1,200.00
4220-45 - FD Fuel	500.00	775.80	1,200.00	1,693.16	1,200.00	1,200.00
4220-50 - FD New Equipment			1,000.00	765.20	1,000.00	1,000.00
4220-52 - FD Protective Clothing	4,800.00	3,762.52	3,000.00	2,850.50	4,000.00	4,000.00
4220-55 - FD Replacement Equipment	1,500.00	64.80	2,000.00	1,963.91	1,500.00	1,500.00
4220-60 - FD Stand Pipes	3,000.00	2,687.93	2,000.00	1,327.90	2,000.00	2,000.00
4220-65 - Truck Improvement Projects						
4220-70 - FD Air Pack Maintenance	1,000.00	536.80	1,000.00	500.00	1,000.00	1,000.00
4220-80 - FD Foam			500.00	500.00	500.00	500.00
4220-81 - FD Pager Purchases					1,500.00	1,500.00
4220-82 - FD Portable Floating Pump					1,375.00	1,375.00
TOTAL	25,729.00	22,274.48	45,292.00	44,503.14	31,516.00	31,516.00
4240 BUILDING INSPECTION						
4240-03 - BI Bldg. Insp. Salary	2,650.00	3,425.00	3,500.00	3,642.17	3,800.00	3,800.00
4240-05 - BI Bldg. Inspector Fees	1,500.00	2,665.00	1,500.00	1,655.00	1,800.00	1,800.00
4240-10 - BI Bldg. Insp. Training	400.00	290.00	400.00	325.00	500.00	500.00

Town Of Salisbury, NH						
Budget Report						
Expenditures to 12/31/2007	2006	2006	2007	2007	2008	2008
	Budget	Expended	Approved	Expended	Selectmen's	Budget
			Budget	Year to Date	Proposed	Committee
4240-15 - BI Bldg. Insp. Dues	125.00		125.00	20.00	125.00	125.00
4240-17 - BI Bldg. Insp. Supplies/Misc..	200.00	75.00	200.00	331.04	200.00	200.00
4240-20 - BI Bldg. Insp. Furnace/Stove	50.00		50.00		50.00	50.00
4240-25 - E-911 Numbers	50.00		50.00		50.00	50.00
TOTAL	4,975.00	6,455.00	5,825.00	5,973.21	6,525.00	6,525.00
FOREST FIRE						
4290-10 - EM Forest Fire Control	1,000.00	1,875.66	2,000.00	540.52	1,000.00	1,000.00
4290-15 - EM Forest Fire Supplies	100.00	52.21	500.00	91.52	250.00	250.00
4290-20 - EM Forest Fire Dispatch	1,274.00	1,274.00			3,241.00	3,241.00
4290-22 - EM Forest Fire Permit Writing	400.00	400.00	400.00	400.00	400.00	400.00
4290-25 - EM Forest Fire New Equipment	200.00	228.83	2,500.00	2,562.03	500.00	500.00
4290-30 - EM Forest Fire Vehicle Maint.	300.00	100.00			250.00	250.00
4290-35 - EM FF Radio/Pager Repairs	150.00				150.00	150.00
4290-40 - EM FF Replacement Equipment	1,000.00				500.00	500.00
4290-45 - EM Forest Fire Fuel	100.00	63.27		39.63	100.00	100.00
TOTAL	4,524.00	3,993.97	5,400.00	3,633.70	6,391.00	6,391.00
4312 H&S Summer and Winter Maintenance						
4312-25 - H&S Summer Maintenance	94,200.00	90,867.40	94,200.00	62,201.72	106,850.00	106,850.00
4312-26 - H&S W. Salisbury Rd Project/Warner Rd Repair	165,000.00	144,325.11				
4312-27 - H&S Whittemore Rd Repair			127,000.00	121,396.02	127,000.00	127,000.00
4312-35 - H&S Winter Maintenance	80,500.00	70,165.02	80,500.00	132,387.27	93,150.00	93,150.00
4312-53 - HWY Equipment	2,500.00	1,074.68	2,500.00	730.74	2,500.00	2,500.00
4312-54 - H&S Payment. to Warner-Contract	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00
4312-80 - H&S Signs-Posts-Etc.	1,000.00	485.10	1,000.00	1,085.50	1,000.00	1,000.00
4312-80 - H&S Storm Damage 10/9/05						
4312-82 - Miscellaneous (Pike Credit)						
4312-83 - Flood Repair May 2006		51,526.71				
4312-84 - Flood Repair April 2007 (Net of \$29,397.98 From FEMA)				3,954.22		
4312-85 - Driveway Permits	300.00		300.00	225.00	300.00	300.00
TOTAL	345,000.00	359,944.02	307,000.00	323,480.47	332,300.00	332,300.00
4316 UTILITIES & STREET LIGHTS						
4316-05 - St. Utility Charges	2,000.00	1,956.78	2,000.00	2,019.35	2,000.00	2,000.00
TOTAL	2,000.00	1,956.78	2,000.00	2,019.35	2,000.00	2,000.00
4323 RECYCLING						
4323-05 - Recycling - Paper Hauling	300.00	274.95	350.00	245.06	350.00	350.00
4323-30 - SAN Recycling	750.00	1,119.20	750.00	1,541.39	750.00	750.00
TOTAL	1,050.00	1,394.15	1,100.00	1,786.45	1,100.00	1,100.00

Town Of Salisbury, NH						
Budget Report						
Expenditures to 12/31/2007	2006	2006	2007	2007	2008	2008
	Budget	Expended	Approved	Expended	Selectmen's	Budget
			Budget	Year to Date	Proposed	Committee
4324 TRANSFER STATION						
4324-05 - SAN Trans. Station Operator. Salary	5,720.00	5,610.00	6,136.00	6,136.00	6,136.00	6,136.00
4324-07 - SAN Trans. Station Ass't.	4,160.00	3,905.00	4,576.00	4,125.00	4,576.00	4,576.00
4324-10 - SAN Trans. Sta. Equip Rental	11,349.00	11,320.75	11,739.00	11,832.50	12,100.00	12,100.00
4324-20 - SAN Container Hauling	14,250.00	14,551.45	14,250.00	14,034.51	14,250.00	14,250.00
4324-25 - SAN Co-op Tipping Fee	25,000.00	23,780.04	26,840.00	29,126.73	26,100.00	26,100.00
4324-30 - SAN Demo. Debris Removal	5,500.00	3,604.51	5,000.00	2,585.87	4,500.00	4,500.00
4324-32 - SAN Other Hauling	3,600.00	3,348.00	3,600.00	3,196.50	3,600.00	3,600.00
4324-35 - CFC Recovery	700.00	320.00	700.00	242.00	700.00	700.00
4324-40 - SAN Enviro. Services Permit	50.00		50.00	177.89	100.00	100.00
4324-45 - Burn/Metal Pile Maintenance	500.00	280.00	500.00	585.00	500.00	500.00
4324-50 - SAN Metal Pile Bailing	1,000.00	60.00	1,000.00		500.00	500.00
4324-55 - SAN Restroom Rental	1,000.00	975.00	1,000.00	1,112.56	1,200.00	1,200.00
TOTAL	72,829.00	67,754.75	75,391.00	73,154.56	74,262.00	74,262.00
SOLID WASTE CLEAN UP						
4325-05 - Well Monitoring	1,774.00	1,394.69	1,200.00	711.75	1,500.00	1,500.00
4325-10 - Contract Engineering Services	3,900.00	4,250.00	5,343.00	4,594.00	8,225.00	8,225.00
4325-15 - SAN Maint/Clean-up	525.00	525.00	525.00	525.00	525.00	525.00
TOTAL	6,199.00	6,169.69	7,068.00	5,830.75	10,250.00	10,250.00
ANIMAL CONTROL						
4414-05 - Animal/Pest Control	400.00	60.00	400.00	60.00	300.00	300.00
TOTAL	400.00	60.00	400.00	60.00	300.00	300.00
4415 HEALTH AGENCIES/HOSPITALS						
4415-05 Health Officer/Supplies	300.00		300.00		300.00	300.00
4415-15 - HEALTH VNA/Hospitals	2,358.00	2,358.00	2,509.00	2,509.00	2,578.00	2,578.00
TOTAL	2,658.00	2,358.00	2,809.00	2,509.00	2,878.00	2,878.00
4442 DIRECT ASSISTANCE						
4442-05 - General Assistance	12,000.00	19,395.54	18,000.00	15,910.86	18,000.00	18,000.00
4442-10 - Community Action Program	1,553.00	1,553.00	1,615.00	1,615.00	1,679.00	1,679.00
TOTAL	13,553.00	20,948.54	19,615.00	17,525.86	19,679.00	19,679.00

Town Of Salisbury, NH						
Budget Report						
Expenditures to 12/31/2007	2006 Budget	2006 Expended	2007 Approved Budget	2007 Expended Year to Date	2008 Selectmen's Proposed	2008 Budget Committee
4520 RECREATION DEPARTMENT						
4520-15 Electricity	225.00		225.00			
4520-20 Sanitation	600.00	545.18	600.00	663.39	600.00	600.00
4520-25 Misc.						
4520-30 Uniforms/Equipment	1,400.00	40.00	1,400.00		1,000.00	1,000.00
4520-35 RECREATION - League Fees	400.00	300.00	400.00	150.00	400.00	400.00
TOTAL	2,625.00	885.18	2,625.00	813.39	2,000.00	2,000.00
4550 LIBRARY						
4550-03 LIBRARY - Annual	10,080.00	10,080.00	10,382.00	10,382.00	10,797.00	10,797.00
4550-05 LIBRARY - Library Salary	18,679.00	18,679.00	19,238.00	19,238.00	20,007.00	20,007.00
TOTAL	28,759.00	28,759.00	29,620.00	29,620.00	30,804.00	30,804.00
4583 PATRIOTIC OBSERVATIONS						
4583-05 - PAT - Old Home Day	2,500.00	1,820.17	2,500.00	1,945.00	2,500.00	2,500.00
4583-10 - PAT Flags	150.00	196.54	250.00		250.00	250.00
TOTAL	2,650.00	2,016.71	2,750.00	1,945.00	2,750.00	2,750.00
4600 CONSERVATION COMMISSION						
4600-10 CON - Conserv. Comm. Training	300.00		300.00		300.00	300.00
4600-15 CON - Conserv. Comm. Maps/Supplies	150.00		200.00		200.00	200.00
TOTAL	450.00	0.00	500.00	0.00	500.00	500.00
4711 DEBT SERVICE - PRINCIPAL						
4711-10 Safety Building Principal (NOT Including \$30,000 2007 Art. 9)	36,667.00	36,667.00	36,667.00	36,667.00	36,667.00	36,667.00
4711-12 New Ambulance Principal	11,334.00	11,333.33	11,334.00	11,333.33	11,334.00	11,334.00
4711-18 New Pumper Principal			26,250.00	26,250.00	26,250.00	26,250.00
TOTAL	48,001.00	48,000.33	74,251.00	74,250.33	74,251.00	74,251.00
4721 DEBT SERVICE - INTEREST						
4721-10 DS Safety Building Interest	18,816.00	19,479.94	17,423.00	18,094.22	16,071.00	16,071.00
4721-15 DS New Ambulance Interest	1,474.00	1,475.25	1,105.00	1,107.93	739.00	739.00
4721-18 DS New Pumper Interest			4,682.00	4,681.85	3,455.00	3,455.00
TOTAL	20,290.00	20,955.19	23,210.00	23,884.00	20,265.00	20,265.00
4723 INTEREST-TANS						

Town Of Salisbury, NH Budget Report						
Expenditures to 12/31/2007	2006 Budget	2006 Expended	2007 Approved Budget	2007 Expended Year to Date	2008 Selectmen's Proposed	2008 Budget Committee
4723-05 TAN Interest	1,000.00		1,000.00		1,000.00	1,000.00
TOTAL	1,000.00	0.00	1,000.00	0.00	1,000.00	1,000.00
4902 CAPITAL OUTLAY						
4902-10 CAPITAL OUTLAY - Emergency Services		1,500.00		4,700.00		
TOTAL	0.00	1,500.00	0.00	4,700.00	0.00	0.00
4909 CAPITAL OUTLAY - OTHER THAN BUILDINGS						
4909-06 Salt Shed						
4909-07 Town Clerk Fire Alarm System (Half To be Reimbursed by U.S.Gov.)				7,659.00		
4909-10 Capital Outlay Transfer Station (Swap Shop Trim)		23,351.31		291.65		
4909-25 CO Safety Building (reimb. from CRF)		0.00				
4915-30 Town Building & Grounds (Tree Removal Academy Hall)				600.00		
TOTAL	0.00	23,351.31	0.00	8,550.65	0.00	0.00
4919 AGENCY FUNDS						
Conservation Commission						
4919-05 Conservation Town Contribution		2,657.50		453.75		
TOTAL	0.00	2,657.50	0.00	453.75	0.00	0.00
5400 TRANSFERS TO TRUST FUNDS						
5405-05 Cemetery Trust Funds		1,400.00				
5410-05 Transfer to Trust Funds						
TOTAL	0.00	1,400.00	0.00	0.00	0.00	0.00
SUBTOTAL Operating Budget	969,031.00	987,261.83	961,278.00	940,655.72	1,006,283.00	1,006,283.00
5500 WARRANT ARTICLES						
5517-05 #03 W. Salisbury Road*(Flood Plain)		31,700.00				
5518-05 #02 Safety Building		598.11				
5518-06 2005 Paving Safety Building						
5518-10 2005 Hensmith Road**						
5519-03 2006 #3 Pumper/rescue Vehicle	230,000.00	228,377.64				
5519-06 2006 Building Repair & Painting	21,500.00	16,750.00				
5519-10 2006 Cemetery Stones Town Funds	3,500.00	250.19				
5519-11 2006 Cemetery Stones Private Funds						
5507-04 2007 # 4 CRF Reassessment	8,400.00	8,400.00	8,400.00	8,400.00		
5507-04 2007 # 5 CRF Town Buildings & Grounds			5,000.00	5,000.00		
5507-04 2007 # 6 CRF Highway Equipment			2,500.00	2,500.00		
5507-04 2007 # 7 CRF Town Land Acquisition			10,000.00	10,000.00		

Town Of Salisbury, NH
Budget Report

Expenditures to 12/31/2007	2006 Budget	2006 Expended	2007 Approved Budget	2007 Expended Year to Date	2008 Selectmen's Proposed	2008 Budget Committee
5507-04 2007 # 8 CRF Pingree Bridge	5,000.00	5,000.00	30,000.00	30,000.00		
5507-09 2007 # 9 Safety Building Bond Payment			30,000.00	30,000.00		
5507-10 2007 # 10 Library Renovations & Addition			280,000.00	173,481.91		
5507-04 2007 # 11 CRF Transfer Station/Recycling	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00
5507-12 2007 # 12 Police Cruiser			26,000.00	25,599.60		
5507-13 2007 # 13 Painting Town Hall*			10,000.00	6,741.00		
5507-14 2007 # 14 Mill Road Culvert- Tabled			0.00			
5507-15 2007 # 15 Flood Control, W. Salisbury Rd., Gravel			10,000.00			
5507-16 2007 # 16 Cemetery Tree Removal			6,000.00	5,200.00		
5508-06 2008 #6 Town Bldg Emer. Light Project					5,000.00	5,000.00
5508-04 2008 #4 Pingree Bridge (Total Cost)					1,500,000.00	1,500,000.00
*Encumbered from 2007	270,900.00	293,575.94	420,400.00	299,402.51	1,507,500.00	1,507,500.00
TOTAL BUDGET	1,239,931.00	1,280,837.77	1,381,678.00	1,240,058.23	2,513,783.00	2,513,783.00

REVENUES

Acct #	Source of Revenue	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuring Year
TAXES					
3120	Land Use Change Taxes		375	375	6,000
3180	Resident Taxes				
3185	Timber Taxes		26,000	31,874	28,000
3186	Payment in Lieu of Taxes				
3189	Other Taxes				
3190	Interest & Penalties on Delinquent Taxes		12,000	10,392	10,000
	Inventory Penalties				
3187	Excavation Tax (\$.02 cents per cu yd)		191	180	200
LICENSES, PERMITS AND FEES					
3210	Business Licenses & Permits		250	490	300
3220	Motor Vehicle Permit Fees		220,000	220,159	220,000
3230	Building Permits		1,800	1,605	1,700
3290	Other Licenses, Permits & Fees		3,200	3,872	3,200
3311-3319	From Federal Government				
FROM STATE					
3351	Shared Revenues		5,076	9,131	5,076
3352	Meals & Rooms Tax Distribution		53,435	53,435	53,435
3353	Highway Block Grant		54,742	54,742	56,800
3354	Water Pollution Grant				
3355	Housing & Community Development				
3356	State & Federal Forest Land Reimbursement		866	866	866
3357	Flood Control Reimbursement		57,549	57,549	71,038
3359	Other (including Railroad Tax)		3,961	3,961	3,961
3379	FROM OTHER GOVERNMENTS		879	1,586	700
CHARGES FOR SERVICES					
3401-3406	Income from Departments		7,500	9,042	7,000
3409	Other Charges (dry hydrant)		700	3,830	0
MISCELLANEOUS REVENUES					
3501	Sale of Municipal Property		2,500	3,553	3,000
3502	Interest on Investments		13,000	14,939	14,000
3503-3509	Other Library Renovations		199,000	162,458	7,000
INTERFUND OPERATING TRANSFERS IN					
3912	From Special Revenue Funds				
3913	From Capital Projects Funds				
3914	From Enterprise Funds				
	Sewer – (Offset)				
	Water – (Offset)				
	Electric – (Offset)				
	Airport – (Offset)				
3915	From Capital Reserve Funds	WA# 4	79,000	31,875	57,000
3916	From Trust & Agency Funds	Cemetery	2,230	2,236	2,553
OTHER FINANCING SOURCES					
3934	Proc. From Long Term Bonds & Notes				1,443,000
	Amounts VOTED from F/B ("Surplus")		90,000	90,000	
	Fund Balance ("Surplus") to Reduce Taxes		100,000		
TOTAL ESTIMATED REVENUE AND CREDITS			934,254	768,150	1,994,829

BUDGET SUMMARY

	Prior Year Adopted Budget	Selectmen's Recommended Budget	Budget Committee's Recommended Budget
SUBTOTAL 1 Appropriations Recommended (from pg.5)	1,112,678	1,006,283	1,006,283
SUBTOTAL 2 Special Warrant Articles Recommended (from pg. 6)	0	1,500,000	1,500,000
SUBTOTAL 3 "Individual" Warrant Articles Recommended (from pg. 6)	420,400	7,500	7,500
TOTAL Appropriations Recommended	1,533,078	2,513,783	2,513,783
Less: Amount of Estimated Revenues & Credits (from above)	934,254	1,994,829	1,994,829
Estimated Amount of Taxes to be Raised	598,824	518,954	518,954

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: \$ 91,927.
(See Supplemental Schedule With 10% Calculation)

**Budget Committee Supplemental Schedule
(RSA 32:18, 19, & 32:21)
(for Calculating 10% Maximum Increase)**

Local Government Unit: Salisbury, NH Fiscal Year Ending 2008

RECOMMENDED AMOUNT

1. Total Recommended by Budget Committee 2,513,783.

LESS EXCLUSIONS:

2. Principal: Long-Term Bonds & Notes	74,251.
3. Interest: Long-Term Bonds & Notes	20,265.
4. Capital Outlays Funded from Long-term Bonds & Notes per 33:8 & 33:7-b.	1,500,000.
5. Mandatory Assessments	
6. Total Exclusions (sum of rows 2 – 5)	< 1,594,516. >
7. Amount Recommended less recommended exclusion amounts (line 1 less line 6)	919,267.
8. Line 7 times 10%	91,927.
9. Maximum Allowable Appropriations (lines 1 & 8)	2,605,710.

Line 8 is the maximum allowable increase to the Budget Committee's *Recommended budget*.

Notes

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

Record Snow Fall 2007
Road Agent Bentley – December 2007



Salisbury Elementary Second Grade Students & Teacher
And Town Office Staff– June 2007



Selectmen's Report

Our Town office staff and elected officials have served our town over the years and the Selectmen and town citizens are indeed fortunate to have them. Ours thanks to Administrative Assistant Margaret Warren, Kathie Downes our Municipal Office Assistant (Secretary) and John Herbert our bookkeeper. Ken Mailloux, Treasurer, Dora Rapalyea, Town Clerk, Gayle Landry, Tax Collector and Chuck Bodien, Building Inspector are your elected officials who work on a regular basis at the town office. We welcome April Rollins as our Planning/Zoning Office Assistant who took over after Arlene Allen resigned. We wish Ed Bowne well as he steps down from Fire Chief and welcome Rick Gilman as our new Chief.

We are updating and creating job descriptions for the town employees and elected officials. In 2007 we implemented a Safety Program Policy, Investment Policy, Personnel Policy and Winter Road Maintenance Policy as well as updated several policies already in place.

Kevin Wyman, a resident of Salisbury served as the part-time Chief of Police for the year. He brought on Dan Ball as a sergeant and from his report you will see that they had a busy year. We regretfully accepted Mr. Wyman's resignation in January '08 and will actively pursue recruitment for a part-time Chief.

This year the town buildings project was to paint the Town Hall – and after awarding the bid – had to re-award it to the second bidder as the first was unable to do the job. Therefore the project did not get started to early and the contractor was unable to get it completed in 2007. Three sides were completed and the contractor will be back in the spring to finish the painting. We did have a fire alarm system installed at Academy Hall with the help of a grant from the state that Dora Rapalyea worked on. We continue to have some problems with the alarm system at the Safety Building and are addressing these with the Alarm System Company and our building inspector. Also, the Library Renovation project was started and is close to being completed at this time.

An Energy Committee was formed after 2007 town meeting affirmative vote on Warrant Article #22 – regarding the issue of climate change and global warming. This group met several times and continues to meet in 2008.

The spring of 2007 brought April's Nor-Easter and December's record breaking snow – which pushed the winter budget over slightly. The first part of the Whittemore Road project was completed and we are recommending continuing with the project so the rest of the road is completed in 2008.

Pingree Bridge continues to be an area that needs to be addressed. The existing bridge, constructed in 1893, has been rehabilitated a number of times over the years – substantially in 1988 and more recently in 2006 when it was upgraded to a 10 ton capacity by NHDOT's Bridge Maintenance department. At our request the state submitted an estimate for the repair/replacement of this bridge in January 2007. As the Pingree Bridge qualifies for State Bridge Aid and is on the State's schedule to be replaced in 2009 – we have chosen an Engineer so bids can go out and be awarded later in the year for construction in 2009. The Municipal Bridge Aid Program provides 80% of the bridge replacement cost with the Town picking up the additional 20%. The total estimate cost for the project is now \$1,500,000 with the Town's 20% share now being close to \$300,000. We have proposed a warrant article for 2008 town meeting and a 2/3rd's vote is needed so we can continue with this project. The Town has \$57,000 in the Capital Reserve Fund for Pingree Bridge.

Another successful Old Home Day Weekend. From the Friday evening ice cream social and animal parade, to the usual Saturday events. This type of activity is successful due to many volunteers and we thank Nancy Hayden who chaired the Old Home Day Committee in 2007. Nancy is looking for help with the 2008 events – and if we want to continue with Old Home Day festivities we need citizens to get involved and help out.

In the June 2007 the town offices hosted a field trip of the 2nd graders from Salisbury Elementary School as part of their study of local government. The children were given a tour of the town offices and Selectman Ken Ross-Raymond spoke to them about town government and the duties of the Board of Selectmen. Each of the children was presented with a token of their visit with "the Key to the Town".

We hope you take the time to read the departmental reports and perhaps find an area of interest and want to share some time with a committee or event. Everything is connected, no one thing can change by itself.

As always we sincerely thank all who volunteer their time to make Salisbury such a nice place to live and raise a family and thank you for letting us serve you.

Respectfully submitted:
Michael Dipre, Chairman
Kenneth Ross-Raymond
Kathleen Doyle
Salisbury Board of Selectmen

TAX COLLECTOR'S REPORT
Fiscal Year Ending December 31, 2007

CR.			Levies For 2007	Prior Levies 2006	Prior Levies 2005	Prior Levies 2004
Remitted to Treasurer During Fiscal Year:						
	Property Taxes		2,441,802.49	159,679.39		
	Land Use Change		375.00			
	Yield Taxes		16,354.72	9423.91		
	Gravel					
	Excavation		191.50			
	Interest		2,227.22	12,736.29		
Abatements Made:						
	Property Taxes		5,488.00			
	Land Use Change		7515.00			
Uncollected Taxes (End of Year)						
	Property Taxes		232,087.51	58,236.99		
	Land Use Change		7,358.81			
	Gravel					
	Yield Taxes					
	Total Credits:		2,713,400.25	240,076.58	0.00	0.00
DR.						
Uncollected Taxes (Beginning of Year)						
	Property Taxes			217,916.38		
	Land Use Change					
	Yield Taxes			9,423.91		
	Gravel Tax					
Taxes Committed This Year						
	Property Taxes		2,679,378.00			
	Land Use Change		7,890.00			
	Excavation		191.50			
	Gravel					
	Yield Taxes		23,713.53			
Added Tax						
	Interest		2,227.22	12736.29		
	Total Debits:		2,713,400.25	240,076.58	0.00	0.00
SUMMARY OF TAX SALES ACCOUNTS						
Fiscal Year Ending December 31, 2007						
DR.			Fiscal Year 2007	Fiscal Year 2006	Fiscal Year 2005	Fiscal Year 2004
Unred. Liens Balance at Beginning of						
Fiscal Year Liens Executed				62,767.07	13,019.60	7,206.07
Interest & Costs Collected				1,412.71	2,137.19	1,463.00
Overpayments						
	Total Debits:		0.00	64,179.78	15,156.79	8,669.07
CR.						
Redemtions				22,839.14	13,019.60	6,106.53
Interest/Costs				1,412.71	2,137.19	1,463.00
End of Year Unredeemed				39,927.93	50,27.70	1,099.54
	Total Credits:		0.00	64,179.78	15,156.79	8,669.07

Town Clerk's Revenues Received
for the year ending December 31, 2007

Motor Vehicle Permits	\$216,094.00
Motor Vehicle Stickers	4,795.00
Title Applications	622.00
Dog Licenses	2,340.00
Marriage Licenses	399.00
Filing Fees	3.00
Certified Copies	96.00
Wetlands Permits	10.00
UCC	490.00
<hr/>	
Total – Town Revenue	\$224,849.00
Town Clerk Fees	\$ 9,294.00
Deputy Town Clerk Fees	266.00
<hr/>	
Total – Clerk Fees	\$ 9,560.00
<hr/>	
Net Town Revenue & Clerk Fees	\$224,849.00
Net Town Revenue after Fees	\$215,289.00

DORA RAPALYEA
TOWN CLERK

Schedule of Town Property – 2007

SCHEDULE OF TOWN PROPERTY - 2007

1.	Town Hall – Map 238, Lot 41 (land & bldg)	\$	520,356.
	Furniture & contents	\$	126,000.
2.	Library – Map 238, Lot 41 (bldg)	\$	205,997.
	Furniture & contents	\$	180,000.
3.	Academy Hall – Map 244, Lot 62 (land & bldg)	\$	463,137.
	Furniture & contents	\$	73,000.
4.	Mill Cemetery – Map 219, Lot 16	\$	500.
	Oak Hill Cemetery – Map 237, Lot 22	\$	400.
	Baptist Cemetery – Map 238, Lot 44	\$	700.
	Fellows Cemetery Map – 244, Lot 27	\$	500.
	Cemetery – Map 244, Lot 39	\$	1000.
	Congregational Cemetery – Map 244, Lot 53		-----
	Bog Road Cemetery – Map 245, Lot 37	\$	300.
	Maplewood Cemetery – Map 257, Lot 2	\$	600.
5.	Recreation Land – Map 244, Lot 72	\$	24,700.
6.	Maplewood Ballfield – Map 257, Lot 1	\$	97,200.
	(land & bldg) Contents	\$	1,500.
7.	Safety Building – Map 244, Lot 10 (land & bldg)	\$	474,475.
	Furniture & contents	\$	50,000.
8.	Transfer Station – Map 228, Lot 7 (land & bldg)	\$	102,500.
	New Salt Shed	\$	20,000.
9.	Veteran Monuments	\$	1,000.
TOTAL		\$	2,344,465.

Summary Inventory - 2007

Land	44,585,400
Commercial Land	590,500
Land @ Current Use	1,632,317
Conservation Restriction	62,059
Buildings	63,922,000
Commercial Buildings	1,361,700
Utilities	6,581,000
Mobile Homes	1,211,900
Elderly Exemptions	690,000
Blind Exemptions	151,000
Disabled Exemptions	40,000
Number of War Service Credits	79

Tax Rate Approval Letter

October 17, 2006

Net Assessed Valuation (with utilities)	119,201,976
Taxes Committed to Collector:	
Town Property Taxes Assessed	2,391,027
Total Gross Property Taxes	2,720,045
Less War Service Credit	43,100
Total Property Tax Commitment	2,676,945
Net School Appropriation:	
Local School	1,394,405
State Education Tax	329,018
Net County Assessment	347,900

Tax Rate

Municipal	\$ 5.44
County	2.92
School (local)	11.70
School (state)	2.92

Town Tax Rate (per \$1,000) = \$22.98

Trustees of the Trust Funds

For most of 2007 we benefited from interest rates in the vicinity of 5%. As a result, earnings for our Town and MVSD Trust funds totaled \$48,803, a slight improvement of \$2,662 over 2006. Since year end, both NHPDIP and CD rates have dropped and we anticipate lower rates and income in 2008.

Our modest Cemetery investments in T Rowe Price Capital Appreciation Fund finished up 4.56% in 2007 vs a 14.5% gain in 2006.

During 2007 Capital Reserves expenditures were \$32,924.60 (25,599.60 for the police cruiser) while \$58, 400 of new money was added.

In March John DeGrassie will complete his current 3 year term and almost 4 years as Trustee. I'd like to thank John for his service and support. I can't remember John ever missing a meeting and for the last 2 years he took responsibility for the minutes.

At year end funds were invested as follows:

Checking	\$ 1.30
Bank Savings	702.09
Money Market	46,517.66
NHPDIP	897,022.42
Bank CDs	106,854.56
Mutual Funds (Stocks & Bonds)	<u>13,060.21</u>
	1,064,158.24

Respectfully submitted:

Jeffrey R. McCandless, Chairman and Bookkeeper
John DeGrassie
David Hodges, Sr.
Trustees of Trust Funds

TRUSTEES OF THE TRUST FUNDS

Unspent Balance of the Town's Capital Reserve Funds as of December 31, 2007

Capital Reserve Funds

Flood Control Road Maintenance	<u>\$ 253,174.38</u>
Town Buildings and Grounds	<u>\$ 31,747.74</u>
Highway Equipment	<u>\$ 34,143.97</u>
Revaluation	<u>\$ 39,852.53</u>
Recreation Facilities	<u>\$ 6,186.48</u>
Emergency Services/Rescue	<u>\$ 12,376.58</u>
Emergency Services/Police	<u>\$ 6,545.61</u>
Emergency Services/Fire	<u>\$ 8,257.08</u>
Land Acquisition	<u>\$ 34,103.03</u>
Library Building Renovations	<u>\$ 47,370.12</u>
Pingree Bridge	<u>\$ 57,472.38</u>
Transfer Station	<u>\$ 3,617.70</u>
Total	<u>\$ 534,847.60</u>

Report of the Trust Funds of the Town of Salisbury on December 31, 2007

Report of the Trust Funds of the Town of Salisbury on December 31, 2007																
MS 9	PRINCIPAL										INCOME			MS 9		
	Date of Creation	Name of Trust Fund	Purpose of Trust Fund	How Invested	%	Balance Beginning Year	New Funds Created	Gains or (Losses) on Securities	Withdrawals	Balance End Year (Reinvested)	Balance Beginning Year	%	Amount		Expended During Year	Balance End Year
		Cemetery Perpetual Care	Mapl Cem Care	Bank-CD		\$10,416.09				\$10,416.09			\$525.49			\$10,941.58
		Cemetery Perpetual Care	Mapl Cem Care	PDIP		\$6,102.03				\$6,102.03			\$309.47	\$492.09		\$5,919.41
		Cemetery Perpetual Care	Mapl Cem Care	Capital Appreciation		\$3,485.43	\$287.76			\$3,773.19			\$3,773.19			\$3,773.19
			Total Maplewood Perpetual Care				\$20,003.55	\$287.76		\$20,291.31			\$834.96	\$492.09		\$20,634.18
		Cemetery Perpetual Care	Other Cem Care	PDIP		\$7,655.81				\$7,655.81			\$398.07	\$753.84		\$7,290.04
		Cemetery Perpetual Care	Other Cem Care	MM AGE		\$11,000.00				\$11,000.00			\$550.00			\$11,998.09
		Cemetery Perpetual Care	Other Cem Care	Capital Appreciation		\$415.28	\$394.59			\$394.59			\$32.81			\$5,046.88
			Total Other Cemetery Perpetual Care				\$23,723.38	\$394.59		\$24,117.97			\$970.88	\$753.84		\$24,335.01
		Cemetery Maint. & Op	All Cem Care	PDIP		\$21,136.86			\$1,050.00	\$19,086.86			\$983.80	\$990.55		\$19,080.11
		Cemetery Maint. & Op	All Cem Care	Capital Appreciation		\$2,916.03	\$324.11			\$4,240.14			\$4,240.14			\$4,240.14
			Total All Cemetery Maintenance & Operation				\$24,052.89	\$324.11	\$1,050.00	\$23,327.00			\$983.80	\$990.55		\$23,320.25
1995	Cemetery Rest. & Repair	Restoration	Bank Savings			\$699.98				\$699.98			\$2.11			\$702.09
		Total All Cemetery Funds				\$68,479.80	\$1,006.46		\$1,050.00	\$68,436.26			\$2,791.75	\$2,236.48		\$68,991.53
1994	MVSD-Bldg & Grnds Maint	Capital Reserve	PDIP			\$134,999.58				\$134,999.58			\$6,871.72			\$141,871.30
2002	MVSD-Prog Improvement	Capital Reserve	PDIP			\$89,402.80				\$89,402.80			\$4,550.65			\$93,953.45
1995	MVSD-Special Ed	Capital Reserve	PDIP			\$213,619.48				\$213,619.48			\$10,873.58			\$224,493.06
		Total School District Capital Reserve				\$438,021.86				\$438,021.86			\$22,295.95			\$460,317.81

SALISBURY CEMETERY TRUST FUNDS

Report of the Trust Funds of the Town of Salisbury on December 31, 2007

Maplewood

Maplewood														2007												
Date of Creation	Name of Trust	No of Sites	Purpose of Trust	How Invested	PRINCIPAL			Interest Income		Beginning Balance	Income Allocation Percent	Yearly Income	Earnings to Year End	Expenses		Year End Balance										
					New Funds Created	Withdrawals	Balance	Special Expenses	Per Site Expenses					Total Expenses	Gain (loss) for year	Grand Total of Principal & Income										
1924	Fred & Polly Adams	6	Perp C Common		164.76	\$8.75	173.51	1.91.01	1.7785%	14.86	205.86	20.94	20.94	-6.09	358.43											
1975	Adams-Hawks	6	Perp C Common		109.84	\$5.83	115.67	151.16	1.3048%	10.90	162.06	20.94	20.94	-10.04	256.61											
1990	DeHaio-Purington	8	Perp C Common		98.86	\$5.25	104.11	73.73	0.8628%	7.20	80.93	27.92	27.92	-20.72	157.12											
1959	Carrie Eastman	4	Perp C Common		102.15	\$5.42	107.57	107.57	2.1771%	18.18	251.50	13.96	13.96	4.22	345.19											
1984	Fogarty Fogarty	2	Perp C Common		109.84	\$5.63	115.67	115.67	2.7340%	14.48	131.00	6.98	6.98	10.70	340.22											
1975	Follett-Wells	2	Perp C Common		109.84	\$5.83	115.67	311.84	2.1160%	17.68	331.52	6.98	6.98	10.70	440.22											
1972	Arthur Frew & Son	6	Perp C Common		109.84	\$5.83	115.67	246.14	1.7796%	14.86	261.00	20.94	20.94	-6.08	355.73											
1980	Harpaier	6	Perp C Common		219.68	\$11.67	231.35	484.56	3.5205%	29.40	513.96	20.94	20.94	8.46	724.36											
1980	Mildred Halpaier	6	Perp C Common		219.68	\$11.67	231.35	484.56	3.5603%	29.73	522.24	20.94	20.94	8.79	732.64											
1978	Harold L. Holmes	6	Perp C Common		219.68	\$11.67	231.35	356.56	2.8077%	24.05	360.61	20.94	20.94	-22.76	444.06											
1986	Rudolph Homola	12	Perp C Common		164.76	\$8.75	173.51	293.33	2.2901%	19.12	312.45	41.68	41.68	-15.03	129.39											
1981	Hooper Family	6	Perp C Common		54.92	\$2.92	57.84	86.59	28.4323%	237.38	4,826.46	20.94	20.94	21.44	5,962.24											
1934	Anne B. Little	6	Perp C Common		1,093.39	\$58.33	1,156.72	4,826.46	3.5296%	39.40	1,513.96	20.94	20.94	14.46	1,529.42											
1979	Ralph Little	6	Perp C Common		219.68	\$11.67	231.35	484.56	5.3736%	44.87	790.25	20.94	20.94	8.46	724.36											
1981	Stuart Mitchell	6	Perp C Common		329.52	\$17.50	347.02	748.38	3.7379%	48.40	830.25	20.94	20.94	23.93	1,116.33											
1973	Max Parris	3	Perp C Common		109.84	\$5.93	115.67	254.02	2.0193%	19.86	310.88	10.47	10.47	6.39	416.08											
1971	Harold A. Prince	6	Perp C Common		549.21	\$29.17	578.38	1,577.35	1.8344%	15.31	272.22	20.94	20.94	19.45	988.22											
1960	George B. Sanborn	6	Perp C Common		219.68	\$11.67	231.35	741.43	4.8370%	40.39	787.92	20.94	20.94	-5.63	366.95											
1973	Arthur Schaefer	6	Perp C Common		109.84	\$5.83	115.67	256.91	2.0862%	17.42	324.80	20.94	20.94	-3.52	419.63											
1982	B. F. Shaw	6	Perp C Common		105.84	\$5.83	115.67	307.48	2.0862%	17.42	324.80	20.94	20.94	3.52	419.63											
1980	Weymouth Taylor	12	Perp C Common		549.21	\$29.17	578.38	400.59	2.4465%	20.45	400.59	20.94	20.94	13.47	509.30											
1980	Chas. Whittemore	2	Perp C Common		109.85	\$5.83	115.68	360.14	2.4465%	20.45	400.59	6.98	6.98	13.47	509.30											
TOTALS														\$5,418.43	\$287.76	\$0.00	\$5,706.19	\$14,585.12	100.00%	\$834.96	\$15,420.08	\$0.00	\$402.09	\$482.09	\$342.87	\$20,634.19

\$5,418.43 \$5,006.19 \$14,565.12 \$0.00 \$5,006.19 \$14,565.12 \$0.00 \$492.09 \$492.09 \$342.87 \$20,634.18

Other than Maplewood

Date of Creation	Name of Trust	No of Sites	Purpose of Trust	How Invested	PRINCIPAL			Beginning Balance	Year-End Balance	Windrawals	Interest Earnings		Earnings Year-End	Special Expenses	Expenses		Total Expenses	Gain (loss) Year	Grand total of Principal Income
					New	351	50				Income Allocation	(Prin + Earnings)			\$3.49	Per Site			
					Balance	Created	Balance												
1937	Baptist Church Fund	0	Perp C	Common	\$76.82	\$2.98	\$78.80	\$103.45	\$73.34	\$10.79	0.750%	\$7.34	\$10.79		\$0.00	\$0.00	\$0.00	\$7.34	\$189.59
1918	Shah Batchelder	10	Perp C	Common	\$106.52	\$4.21	\$110.73	\$555.48	\$111.16	\$55.80	1.327%	\$11.16	\$55.80		\$34.90	\$34.90	\$34.90	\$11.16	\$48.14
1918	Lein Call	6	Perp C	Common	\$106.55	\$2.03	\$108.58	\$555.80	\$111.16	\$55.80	1.327%	\$11.16	\$55.80		\$34.90	\$34.90	\$34.90	\$11.16	\$48.14
1988	James Casey	6	Perp C	Common	\$234.77	\$21.03	\$255.80	\$242.33	\$242.33	\$24.03	3.941%	\$24.03	\$24.03		\$20.94	\$20.94	\$20.94	\$24.03	\$11.08
1945	Diana & Joy Chamberlain	6	Perp C	Common	\$213.91	\$8.41	\$222.32	\$282.53	\$282.53	\$24.03	2.134%	\$24.03	\$24.03		\$20.94	\$20.94	\$20.94	\$24.03	\$11.08
1944	James & Mary Cole	184	Perp C	Common	\$213.91	\$8.41	\$222.32	\$282.53	\$282.53	\$24.03	2.134%	\$24.03	\$24.03		\$20.94	\$20.94	\$20.94	\$24.03	\$11.08
1992	Raymond Cole	6	Perp C	Common	\$213.91	\$8.41	\$222.32	\$282.53	\$282.53	\$24.03	2.134%	\$24.03	\$24.03		\$20.94	\$20.94	\$20.94	\$24.03	\$11.08
1971	Thomas Duffy	4	Perp C	Common	\$106.85	\$4.21	\$111.06	\$103.26	\$103.26	\$11.16	0.684%	\$11.16	\$11.16		\$13.96	\$13.96	\$13.96	\$11.16	\$2,866.93
1978	Chloe & Leland Eaton	6	Perp C	Common	\$106.85	\$4.21	\$111.06	\$103.26	\$103.26	\$11.16	0.684%	\$11.16	\$11.16		\$13.96	\$13.96	\$13.96	\$11.16	\$2,866.93
1978	Chloe & Leland Eaton	6	Perp C	Common	\$106.85	\$4.21	\$111.06	\$103.26	\$103.26	\$11.16	0.684%	\$11.16	\$11.16		\$13.96	\$13.96	\$13.96	\$11.16	\$2,866.93
1978	Paul J & Jane Fenlon	2	Perp C	Common	\$106.85	\$4.21	\$111.06	\$103.26	\$103.26	\$11.16	0.684%	\$11.16	\$11.16		\$13.96	\$13.96	\$13.96	\$11.16	\$2,866.93
1939	Charles A. Greene	6	Perp C	Common	\$53.48	\$2.10	\$55.58	\$35.98	\$35.98	\$3.98	0.377%	\$3.98	\$3.98		\$20.94	\$20.94	\$20.94	\$3.98	\$11.28
1920	Abbie Brian Hall	6	Perp C	Common	\$53.48	\$2.10	\$55.58	\$35.98	\$35.98	\$3.98	0.377%	\$3.98	\$3.98		\$20.94	\$20.94	\$20.94	\$3.98	\$11.28
1920	Abbie Brian Hall	6	Perp C	Common	\$53.48	\$2.10	\$55.58	\$35.98	\$35.98	\$3.98	0.377%	\$3.98	\$3.98		\$20.94	\$20.94	\$20.94	\$3.98	\$11.28
1983	D.C. Horton	6	Perp C	Common	\$103.43	\$6.31	\$109.74	\$255.01	\$255.01	\$24.03	0.332%	\$24.03	\$24.03		\$20.94	\$20.94	\$20.94	\$24.03	\$11.28
1983	D.C. Horton	6	Perp C	Common	\$103.43	\$6.31	\$109.74	\$255.01	\$255.01	\$24.03	0.332%	\$24.03	\$24.03		\$20.94	\$20.94	\$20.94	\$24.03	\$11.28
1983	D.C. Horton	6	Perp C	Common	\$103.43	\$6.31	\$109.74	\$255.01	\$255.01	\$24.03	0.332%	\$24.03	\$24.03		\$20.94	\$20.94	\$20.94	\$24.03	\$11.28
1943	Alphus Huntoon	9	Perp C	Common	\$142.37	\$8.41	\$150.78	\$222.32	\$222.32	\$24.03	0.483%	\$24.03	\$24.03		\$20.94	\$20.94	\$20.94	\$24.03	\$11.28
1977	Leon Jones	3	Perp C	Common	\$213.91	\$8.41	\$222.32	\$488.21	\$488.21	\$24.03	1.751%	\$24.03	\$24.03		\$20.94	\$20.94	\$20.94	\$24.03	\$11.28
1978	John & Elizabeth Kepper	3	Perp C	Common	\$103.43	\$6.31	\$109.74	\$255.01	\$255.01	\$24.03	0.332%	\$24.03	\$24.03		\$20.94	\$20.94	\$20.94	\$24.03	\$11.28
1978	John & Elizabeth Kepper	3	Perp C	Common	\$103.43	\$6.31	\$109.74	\$255.01	\$255.01	\$24.03	0.332%	\$24.03	\$24.03		\$20.94	\$20.94	\$20.94	\$24.03	\$11.28
1974	Feier J. Merkes	12	Perp C	Common	\$213.91	\$8.41	\$222.32	\$488.21	\$488.21	\$24.03	1.751%	\$24.03	\$24.03		\$20.94	\$20.94	\$20.94	\$24.03	\$11.28
1974	Feier J. Merkes	12	Perp C	Common	\$213.91	\$8.41	\$222.32	\$488.21	\$488.21	\$24.03	1.751%	\$24.03	\$24.03		\$20.94	\$20.94	\$20.94	\$24.03	\$11.28
1977	Ellsworth Miller	6	Perp C	Common	\$320.86	\$12.62	\$333.48	\$569.95	\$569.95	\$24.03	4.298%	\$24.03	\$24.03		\$20.94	\$20.94	\$20.94	\$24.03	\$381.34
1951	Oak Hill Cemetery	0	Perp C	Common	\$192.35	\$5.99	\$198.34	\$168.34	\$168.34	\$16.83	1.344%	\$16.83	\$16.83		\$10.47	\$10.47	\$10.47	\$16.83	\$536.43
1951	Oak Hill Cemetery	0	Perp C	Common	\$192.35	\$5.99	\$198.34	\$168.34	\$168.34	\$16.83	1.344%	\$16.83	\$16.83		\$10.47	\$10.47	\$10.47	\$16.83	\$536.43
1951	Oak Hill Cemetery	0	Perp C	Common	\$192.35	\$5.99	\$198.34	\$168.34	\$168.34	\$16.83	1.344%	\$16.83	\$16.83		\$10.47	\$10.47	\$10.47	\$16.83	\$536.43
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1951	Oak Hill Cemetery	0	Perp C	Common	\$192.35	\$5.99	\$198.34	\$168.34	\$168.34	\$16.83	1.344%	\$16.83	\$16.83		\$10.47	\$10.47	\$10.47	\$16.83	\$

Audit

**Town of Salisbury,
New Hampshire**

Financial Statements

December 31, 2006

Please note that only a portion of the Town's Financial Statements appear in this Town Report. These pages are the only ones required by the Department of Revenue Administration to be printed in the Town Report. Be advised that the ENTIRE Audit is available at the Selectmen's Office, Academy Hall, for review.

The 2007 Audit has not been completed as of the printing of the 2007 Town Report. Be advised that once the audit report is complete the entire audit will be available and can be reviewed at the Selectmen's Office.



MASON + RICH

PROFESSIONAL ASSOCIATION

Certified Public Accountants

REPORT OF INDEPENDENT AUDITORS

To the Board of Selectmen

We have audited the accompanying financial statements of the governmental activities, the aggregate discretely presented component unit, each major fund, and the aggregate remaining fund information of the Town of Salisbury, New Hampshire, as of and for the year ended December 31, 2006, which collectively comprise the Town of Salisbury's basic financial statements as listed in the index. These financial statements are the responsibility of the Town of Salisbury's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the aggregate discretely presented component unit, each major fund, and the aggregate remaining fund information of the Town of Salisbury, New Hampshire, as of December 31, 2006 and the respective changes in financial position and cash flows, where applicable, thereof, for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The management's discussion and analysis and budgetary comparison information on pages 2 through 6 and 33 through 35 are not a required part of the basic financial statements but are supplemental information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplemental information. However, we did not audit the information and express no opinion on it.

Respectfully submitted,

Mason + Rich, P.A.

MASON + RICH PROFESSIONAL ASSOCIATION
Certified Public Accountants

December 13, 2007

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BICENTENNIAL

SQUARE

CONCORD NH

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T 603.224.2000

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Statement 1

TOWN OF SALISBURY, NEW HAMPSHIRE
STATEMENT OF NET ASSETS
DECEMBER 31, 2006

	Primary Government Governmental Activities	Component Unit
ASSETS		
Cash and Equivalents	\$ 285,648	\$ 34,070
Temporary Investments	1,057,279	1,021
Investments	13,978	166,735
Taxes Receivable	234,594	-
Accounts Receivable	-	-
Due from Other Governments	57,549	-
Internal Balances	-	-
Prepays	3,169	-
Property by Tax Deed and Title	-	-
Capital Assets:		
Land and Improvements	107,819	-
Buildings and Improvements	800,772	-
Infrastructure	57,470	-
Furniture, Equipment and Vehicles	619,491	-
Construction in Progress	-	-
Less Accumulated Depreciation	(333,291)	-
Total Capital Assets, Net of Depreciation	1,252,261	-
TOTAL ASSETS	\$ 2,904,478	\$ 201,826
		(Continued)

Statement 1
(Continued)

TOWN OF SALISBURY, NEW HAMPSHIRE
STATEMENT OF NET ASSETS
DECEMBER 31, 2006

	Primary Government Governmental Activities	Component Unit
LIABILITIES		
Accounts Payable	\$ 18,258	\$ -
Due to Other Governments	680,616	-
Accrued Liabilities	5,802	-
Deferred Revenues	-	-
Non-current Liabilities:		
Portion Due or Payable Within One Year:		
Obligations Under Capital Lease	-	-
Bonds and Notes Payable	74,250	-
Portion Due or Payable After One Year:		
Obligations Under Capital Lease	-	-
Bonds and Notes Payable	541,416	-
Compensated Absences Payable	2,216	-
Estimated Post Closure Monitoring Costs Payable	126,523	-
Total Liabilities	<u>1,449,081</u>	<u>-</u>
NET ASSETS		
Invested in Capital Assets, Net of Related Debt	636,595	-
Restricted for:		
Capital Reserves	484,605	-
Permanent Funds:		
Nonexpendable	57,323	-
Unrestricted	276,874	201,826
Total Net Assets	<u>\$ 1,455,397</u>	<u>\$ 201,826</u>

The Accompanying Notes are an Integral Part of This Financial Statement

- Page 8 -

Statement 2

TOWN OF SALISBURY, NEW HAMPSHIRE
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED DECEMBER 31, 2006

	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Net (Expense) Revenue and Change in Net Assets	Component Unit: Friends of Salisbury Free Library
Primary Governmental Activities:						
General Government	\$ 285,502	\$ 241,760	\$ 1,799	\$ -	\$ (41,943)	
Fire Department	96,937	-	1,069	-	(95,868)	
Police Department	63,341	240	-	-	(63,101)	
Highways and Streets	421,260	-	56,741	-	(364,519)	
Sanitation	53,136	5,948	-	-	(47,188)	
Estimated Monitoring Costs	(81,864)	-	-	-	81,864	
Health and Welfare	23,367	-	-	-	(23,367)	
Culture and Recreation	3,652	-	-	-	(3,652)	
Conservation	-	-	-	-	-	
Library	28,596	60	185	-	(28,351)	
Intergovernmental	1,674,769	-	-	-	(1,674,769)	
School District	306,943	-	-	-	(306,943)	
County	17,782	-	-	-	(17,782)	
Interest on Long-term Debt	-	-	-	-	-	
Total Governmental Activities	\$ 2,893,421	\$ 248,008	\$ 59,794	\$ -	\$ (2,585,619)	
Component Unit	\$ 1,607	\$ -	\$ -	\$ 48,443		46,836
General Revenues:						
Taxes:						
Property Taxes Levied for General Purposes					436,074	
Property Taxes Levied for Education					1,674,769	
Property Taxes Levied for County					306,943	
Franchise Fees					-	
Other Taxes					67,063	
Payment in Lieu of Taxes					3,981	
Grants and Contributions Not Restricted to Specific Programs					180,543	
Interest and Investment Earnings					42,897	
Gain (Loss) on Sale of Town Assets					94,195	
Miscellaneous					2,303	
Transfers					-	
Total General Revenues, Special Items and Transfers					2,808,968	
Change in Net Assets					223,349	
Net Assets, Beginning of Year					1,232,048	
Net Assets, End of Year					<u>\$ 1,455,397</u>	

The Accompanying Notes are an Integral Part of This Financial Statement

TOWN OF SALISBURY, NEW HAMPSHIRE
BALANCE SHEET
GOVERNMENTAL FUNDS
DECEMBER 31, 2006

	MAJOR FUNDS			Other Governmental Funds	Total Governmental Funds
	General Fund	Capital Reserves			
ASSETS					
Cash	\$ 262,529	\$ 825	\$	22,294	\$ 285,648
Temporary Investments	502,012	483,780		71,487	1,057,279
Investments	-	-		13,978	13,978
Taxes Receivable	234,594	-		-	234,594
Accounts Receivable	-	-		-	-
Due From Other Governments	57,549	-		-	57,549
Due From Other Funds	1,050	-		1,483	2,533
Prepays	3,169	-		-	3,169
Property by Tax Lien and Title	-	-		-	-
TOTAL ASSETS	<u>\$ 1,060,903</u>	<u>\$ 484,605</u>	<u>\$</u>	<u>109,242</u>	<u>\$ 1,654,750</u>

TOWN OF SALISBURY, NEW HAMPSHIRE
BALANCE SHEET
GOVERNMENTAL FUNDS
DECEMBER 31, 2006

	MAJOR FUNDS				Total Governmental Funds
	General Fund	Capital Reserves	Other Governmental Funds		
LIABILITIES AND FUND BALANCES					
<i>Liabilities</i>					
Accounts Payable	\$ 18,258	\$ -	-	\$	18,258
Accrued Liabilities	266	-	-	-	266
Due to Other Governments	680,616	-	-	-	680,616
Due to Other Funds	1,483	-	1,050	-	2,533
Deferred Revenue	-	-	-	-	-
Total Liabilities	700,623	-	1,050	-	701,673
<i>Fund Balances</i>					
Reserved for Encumbrances	2,500	-	-	-	2,500
Reserved for Prepaids	3,169	-	-	-	3,169
Unreserved Reported in:					
General Fund	354,611	-	-	-	354,611
Special Revenue Funds	-	484,605	-	46,463	531,068
Capital Projects Funds	-	-	-	-	-
Permanent Fund	-	-	-	-	-
Total Fund Balances	360,280	-	61,729	-	61,729
TOTAL LIABILITIES AND FUND BALANCES	\$ 1,060,903	\$ 484,605	108,192	\$	953,077
		\$ 484,605	\$ 109,242	\$	\$ 1,654,750

The Accompanying Notes are an Integral Part of This Financial Statement

(Continued)
- Page 11 -

Statement 3
(Continued)

TOWN OF SALISBURY, NEW HAMPSHIRE
RECONCILIATION OF TOTAL GOVERNMENTAL FUND BALANCE
TO NET ASSETS OF GOVERNMENTAL ACTIVITIES
DECEMBER 31, 2006

<i>Total Governmental Fund Balances Above</i>	\$ 953,077
<i>Amounts Reported for Governmental Activities in the Statement of Net Assets Are Different Because of the Following Items:</i>	
Capital Assets Used in Governmental Activities Are NOT Financial Resources and Therefore Are NOT reported in the Funds.	1,252,261
Long-term Liabilities, Including Bonds Payable and Unmatured Compensated Absences, Are NOT Due and Payable in the Current Period and Therefore Are NOT Reported in the Funds.	(749,941)
<i>Net Assets of Governmental Activities - Statement 1</i>	<u>\$ 1,455,397</u>

The Accompanying Notes are an Integral Part of This Financial Statement

Statement 4

TOWN OF SALISBURY, NEW HAMPSHIRE
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
FOR THE YEAR ENDED DECEMBER 31, 2006

	MAJOR FUNDS			Other Governmental Funds	Total Governmental Funds
	General Fund	Capital Reserves			
Revenues					
Taxes	\$ 2,484,690	\$ -		\$ 4,140	\$ 2,488,830
Licenses and Fees	234,253	-		-	234,253
Intergovernmental	238,354	-		140	238,494
Charges for Services	13,344	-		60	13,404
Interest and Dividends	14,124	23,820		4,952	42,896
Miscellaneous	96,975	-		2,017	98,992
Total Revenues	3,081,740	23,820		11,309	3,116,869
Expenditures					
Town:					
General Government	270,385	1,500		6,025	277,910
Public Safety	121,986	-		-	121,986
Highways and Streets	362,498	23,351		-	385,849
Sanitation	75,319	-		-	75,319
Health	2,418	-		-	2,418
Welfare	20,949	-		-	20,949
Culture and Recreation	2,902	-		28,596	31,498
Conservation	-	-		-	-
Debt Service - Principal	48,000	-		-	48,000
- Interest	20,955	-		-	20,955
Capital Outlay	277,078	-		-	277,078
Total Town Expenditures	1,202,490	24,851		34,621	1,261,962

(Continued)
- Page 13 -

The Accompanying Notes are an Integral Part of This Financial Statement

TOWN OF SALISBURY, NEW HAMPSHIRE
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS
FOR THE YEAR ENDED DECEMBER 31, 2006

	MAJOR FUNDS				Other Governmental Funds	Total Governmental Funds
	General Fund	Capital Reserves				
<i>Other Governmental Units:</i>						
School District Assessment	\$ 1,674,769	\$ -		\$ -	\$ 1,674,769	
County Taxes	306,943	-		-	306,943	
<i>Total Other Governmental Units</i>	<u>1,981,712</u>	<u>-</u>		<u>-</u>	<u>1,981,712</u>	
<i>Total Expenditures</i>	<u>3,184,202</u>	<u>24,851</u>		<u>34,621</u>	<u>3,243,674</u>	
Excess (Deficiency) of Revenues Over Expenditures	<u>(102,462)</u>	<u>(1,031)</u>		<u>(23,312)</u>	<u>(126,805)</u>	
<i>Other Financing Sources (Uses)</i>						
Proceeds of Note Payable	105,000	-		-	105,000	
Operating Transfers In	142,154	55,900		28,759	226,813	
Operating Transfers (Out)	(84,659)	(140,084)		(2,070)	(226,813)	
<i>Total Other Financing Sources (Uses)</i>	<u>162,495</u>	<u>(84,184)</u>		<u>26,689</u>	<u>105,000</u>	
Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)	<u>60,033</u>	<u>(85,215)</u>		<u>3,377</u>	<u>(21,805)</u>	
Fund Balances, Beginning of Year	<u>300,247</u>	<u>569,820</u>		<u>104,815</u>	<u>974,882</u>	
Fund Balances, End of Year	<u>\$ 360,280</u>	<u>\$ 484,605</u>		<u>\$ 108,192</u>	<u>\$ 953,077</u>	
The Accompanying Notes are an Integral Part of This Financial Statement						(Continued) - Page 14 -

Statement 4
(Continued)

TOWN OF SALISBURY, NEW HAMPSHIRE
RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND
BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES (STATEMENT 2)
FOR THE YEAR ENDED DECEMBER 31, 2006

<i>Net Change in Fund Balances - Total Governmental Funds</i>		
<i>Amounts Reported for Government Activities in the Statement of Activities Are Different Because of the Following Items:</i>		\$ (21,805)
Governmental Funds Report Capital Outlays as Expenditures. In the Statement of Activities the Cost of Those Capital Outlay Items is Capitalized and the Cost of Those Capitalized Assets is Then Charged Over Their Estimated Useful Lives as Depreciation Expense. This is the Amount by Which Depreciation Expense Exceeded Capital Outlay Expenditures in the Current Period.		213,435
Donations or Contributions of Capitalized Assets on the Statement of Activities Are Recognized as a Capital Contribution Revenue Whereas the Donation or Contribution Revenue is NOT Recorded on the Fund Statements.		-
The Statement of Activities Reports a Gain or (Loss) on the Sale or Disposal of Capitalized Assets Based on the Proceeds Received and the Net Book Value of the Assets at the Time of Sale.		(100)
Some Expenses Reported in the Statement of Activities, Such as Compensated Absences, do NOT Require the Use of Current Financial Resources. Accordingly, They Have NOT Been Reported as Expenditures in the Governmental Funds.		(2,216)
Proceeds From Debt Issues Are Reported as an Other Financing Source (Proceeds of Long-Term Bonds) in the Funds Statement. However, Debt Issue Proceeds Increase Long-term Liabilities (Bonds Payable) in the Statement of Net Assets. The Repayment of Bond Principal is an Expenditure (Debt Service) in the Governmental Funds. The Repayment of Principal Reduces Long-term Liabilities in the Statement of Net Assets.		(51,005)
Payment of Interest is Reported as an Expenditure When Due in the Governmental Funds. Interest is Accrued at Year End in the Statement of Activities.		3,176
Some Expenses Reported in the Statement of Activities, Such as Estimated Postclosure Monitoring Costs Payable, do NOT Require the Use of Current Financial Resources. Accordingly, They Have NOT Been Reported as Expenditures in the Governmental Funds.		81,864
<i>Change in Net Assets of Governmental Funds - Statement 2</i>		<u>\$ 223,349</u>

The Accompanying Notes are an Integral Part of This Financial Statement

TOWN OF SALISBURY, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENT

Interfund Transfers:

Transfer out:	Transfer In:				
	General Fund	Capital Reserves	Permanent Funds	Nonmajor Governmental	Total
General	\$ -	\$ 55,900	\$ -	\$ 28,759	\$ 84,659
Capital Reserves	140,084	-	-	-	140,084
Permanent Funds	1,171	-	-	-	1,171
Nonmajor Governmental Funds	<u>1,171</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,171</u>
Total	<u>\$ 142,426</u>	<u>\$ 55,900</u>	<u>\$ -</u>	<u>\$ 28,759</u>	<u>\$ 227,085</u>

*E. Leases**Operating Leases*

The Town leases office equipment (copier) under an operating lease agreement. Total rental expenditures during the fiscal year for this lease was \$721.

Scheduled minimum rental payments for succeeding fiscal years are as follows:

Year Ended December 31,	Amount
2007	\$ 1,443
2008	1,443
2009	<u>721</u>
Total	<u>\$ 3,607</u>

F. Long-Term Debt

General Obligation Bonds

The government issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for both governmental and business-type activities.

General obligation bonds are direct obligations and pledge the full faith and credit of the government. General obligation bonds currently outstanding are as follows:

(Continued on next page)

TOWN OF SALISBURY, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENT

Bonds Payable	Amount
\$550,000 – Safety Building, Due in Annual Principal Installments of \$36,667, Plus Interest at 3.8% Final Payment Due July 2019.	\$ 476,666
\$68,000 – Ambulance, Due in Annual Principal Installments of \$11,333, Plus Interest at 3.25%. Final Payment Due September 2009.	34,000
\$105,000 – Fire Pumper/Rescue Truck, Due in Annual Installments of \$26,250, Plus Interest at 4.375%. Final Payment Due July, 2010	<u>105,000</u>
Total Governmental Activities	<u>\$ 615,666</u>

Annual debt service requirements to maturity for general obligation bonds are as follows:

Year Ending December 31	Governmental Activities	
	Principal	Interest
2007	\$ 74,250	\$ 23,209
2008	74,250	20,264
2009	74,250	17,301
2010	62,917	14,391
2011	36,667	11,849
2012-2016	183,335	38,383
2017-2019	<u>109,997</u>	<u>6,287</u>
Total	<u>\$ 615,666</u>	<u>\$ 131,684</u>

Changes in Long-Term Liabilities

Long-term liability activity for the year was as follows:

	Beginning Balance	Additions	Reductions	Ending Balance	Due Within One Year
Governmental Activities:					
General Obligation Bonds	\$ 558,666	\$ 105,000	\$ (48,000)	\$ 615,666	\$ 74,250
Capital Leases	5,995	-	(5,995)	-	-
Compensated Absences	-	2,216	-	2,216	-
Estimated Landfill Postclosure Monitoring Costs Payable	<u>208,388</u>	<u>-</u>	<u>(81,865)</u>	<u>126,523</u>	<u>-</u>
Governmental Activity Long-Term Liabilities	<u>\$ 773,049</u>	<u>\$ 107,216</u>	<u>\$ (135,860)</u>	<u>\$ 744,405</u>	<u>\$ 74,250</u>

(Continued on next page)

TOWN OF SALISBURY, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENT

For the governmental activities, claims and judgments and compensated absences are generally liquidated by the general fund.

The Town may issue tax anticipation notes annually in advance of the property tax collections in May and December of each year. These notes are necessary to meet the Town's cash flow needs during the year which include the Town's normal operating budget as well as payment to the School District for the School District Assessment.

V | OTHER INFORMATION

A. Risk Management

The Town is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters.

The Town, along with numerous other municipalities in the State, is a member of a public entity risk pool in the State currently operating as a common risk management and insurance program for which all political subdivisions in the State are eligible to participate. The pool provides coverage for property/liability insurance. The total premiums paid to the pool for the fiscal year amounted to \$12,770. The member participation agreement permits the pool to make additional assessments to members, should there be a deficiency in contributions for any member year. At this time, the pool foresees no likelihood of an assessment for the current or any prior fiscal year.

B. Contingent Liabilities

Amounts received or receivable from grant agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of expenditures that may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

The Town is a defendant in various lawsuits. Although the outcome of these lawsuits is not presently determinable, in the opinion of the Town's counsel the resolution of these matters will not have a material adverse effect on the financial condition of the government.

C. Employee Retirement Systems and Pension Plans

Plan Description - Substantially all Town employees participate in the State of New Hampshire's Retirement System (the System), a cost-sharing multiple-employer defined benefit public employee retirement system (PERS). All Town full-time employees are eligible to participate in the System. The System is divided into two employee groups: Group I which includes all employees except fire fighters and police officers and Group II which is for fire fighters and police officers (including County Sheriff's Departments). The New Hampshire Retirement System issues annually a publicly

(Continued on next page)

2007 Highway Department Report

2007 brought us two, 100 year weather events. April’s Nor-Easter and December’s record breaking snow – which pushed the winter budget over slightly. Even with all this weather, progress has been made. The Whittemore Road project finished on time and under budget. We look forward to completing Whittemore Road in 2008, pending town meeting approval.

There is still much work to be done with ditching and under drains on almost all of the roads in town. The three one hundred year weather events in eighteen months (October ’05; May ’06 and April ’07) forced the Highway Department to focus the funds on the greatest need at hand.

I would like to thank the Town of all the support and look forward to serving another term at the will of the people. As always, I can be reached at 848-6625.

Respectfully submitted:
Christopher R. Bentley
Road Agent

2008 Highway Department Budget Proposal

AMOUNT	ITEM
\$ 1,500	Payment to Warner / Maintenance of Quimby Road
93,150	Winter Maintenance
106,850	Summer Maintenance
127,000	Summer Projects [Whittemore Road]
1,000	Signs and Posts
2,500	Equipment
300	Driveway Permits
<hr/> \$ 332,300	HIGHWAY DEPARTMENT BUDGET PROPOSAL
56,808	HIGHWAY BLOCK GRANT FUNDS AVAILABLE (EST.)
\$ 275,492	AMOUNT TO BE RAISED BY TAXATION

CEMETERY TRUSTEES
2007 Annual Report

Salisbury’s cemeteries continued to improve in 2007. Peter Mason again did an excellent job with the mowing and maintenance, assisted by his daughter Morgan.

A large tree in the Congregational Cemetery that was in danger of falling was taken down in June by Jipson’s Tree Service. They did a very careful job, with additional cleanup work and all under budget. Another tree at the back corner of the cemetery fell down in the early fall, and will be taken care of by the Trustees at no cost to the Town.

Improvement of the driveways at Maplewood Cemetery continued with work done by Bill MacDuffie, Sr. New aluminum flag holder markers were purchased for veteran graves that didn’t have one and to replace of the existing plastic markers. Trustees began work on updating and correcting the maps of the town’s cemeteries, a process that will take several years to complete. Trustees also participated in the Round Robin with the Historical Society, helping children from Salisbury and surrounding towns learn about old cemeteries.

We thank you for your support and look forward to another good year in 2008.

Respectfully submitted,
Rick Chandler, Chair
Jim Minard
Zendelle Bouchard
CEMETERY TRUSTEES

2008 Cemeteries Budget Proposal

AMOUNT	ITEM
\$ 8,000.	Maintenance / Mowing
\$ 1,000.	Improvements
\$ 700.	Restoration & Repair
\$ 100.	Equipment
\$ 450.	Veterans Markers
\$ 40.	Miscellaneous
<u>\$ 200.</u>	Sexton
\$ 10,490.	Cemetery Trustees Budget Proposal
<u>\$ 2,553.</u>	Reimbursement, Trustee of Trust Funds(est.)
	(Restoration/Repair - \$700 Mowing - \$1,853)
\$ 7,937	Amount to be Raised by Taxation

Salisbury Free Library

2007 will go down in history as a groundbreaking year for the Salisbury Free Library. After years of hard work in fundraising, grant writing and hopeful expectation, our addition/renovation project became a reality. At this writing, the project is almost at completion and certainly exceeds our expectations.

Despite a disrupted year with builders, sheet rockers and painters being regulars at the library, the library, was able to continue on providing uninterrupted service to the townspeople. Perhaps not quiet in the traditional library sense, but the Salisbury Free Library continued business as usual and it was a busy year.

We issued 30 new cards and circulated almost 5,000 items. This summer's reading program was Reading Roadtrip USA and 21 young readers "traveled" around the US, reading their way through the states. This year they tallied 512 books and were well rewarded for their efforts. 38 kids and parents enjoyed a great concert by Rick Goldin, whose music had the town hall bouncing.

Circulation was strong in 2007 with the summer months breaking record highs in materials loaned. The library is always a place to find best sellers and new children's books. Our patrons continue to take advantage of the interlibrary loan system. If it's not on our shelves, please make a request and usually we can get it to you in a week or two. This year there were 647 requests filled for Salisbury patrons.

There has never been a better time to visit your library as in 2008. If you haven't seen the new space, you must stop by. The library is now a beautiful place to browse for books. Come see what we have to offer.

We extend a great big thank you to the Friends of the Library group, the building committee and our hard working volunteers. Without them, the events of this year would never have been possible. They are invaluable to the library and we greatly appreciate them.

Marcia Stansfield, Librarian

Sally Jones, Trustee

Michelle Carr, Trustee

Erika Downie, Trustee

salisburyfreelibrary@tds.net

648-2278

Salisbury Free Library

Treasurer's Report Fiscal Year 2007

Appropriation: Town of Salisbury \$29,620.00

Salary Account

Income		Expenses	
Appropriation	19,238.00	Wages	14,777.43
From Savings	600.00	IRS	2,448.30
		NH-UC	83.39
		Bank Charge	24.00
		To Operating Acct.	1,904.88
		To Savings	600.00
Total	19,838.00	Total	19,838.00

Operating Account

Income		Expenses	
Appropriation	10,382.00	Books-purchased	7,266.91
Summer program grant	250.00	Supplies	561.77
From Copier	74.59	Equipment	2,579.74
Patron Purchases/		Bank charge	50.00
Reimbursments	93.23	Outreach	250.00
		Phone & Internet	1,033.50
From salary	1,904.88	Conf., dues, postal	192.70
		NHSL	226.00
		Summer Program	529.08
		ILL Book Replacement	15.00
Total	12,704.70		12,704.70

Holding Accounts
These accounts contain funds from donations, fines, interest and trust that do not accrue from town appropriated tax moneys.

Franklin Savings Bank Savings Account	\$1,602.33
Franklin Savings Bank Building Fund	\$278.98
Franklin Savings Bank CD from Savings	\$5,519.25
Haight Fund Principal	\$13,286.81
Savings	\$1,983.67
CD	\$3,073.03

Respectfully submitted,
Michelle Carr, Trustee, Treasurer

The Friends of the Salisbury Free Library

The Friends of the Library have great news! The renovation and expansion project will be finished within the budget voted at last year's Town Meeting and our Library will be energy efficient, accessible, spacious and in keeping with the surrounding historic buildings. In fact, we are delighted with the "new" Salisbury Free Library. We expect the interior work to be completed before Town Meeting, and the brick walkway will be installed in Spring, 2008. If you haven't been in for a while, now is the time.

Library Open House, Sunday, February 24th, 3-5 pm

This project is a testament to what a town can do when people come together to support community objectives. The Friends would like to publicly acknowledge the participation of the following local craftsmen and their helpers: Scott Bickford, Doug Greiner, Bob Irving, Dave Lovlien, Bill MacDuffie, Jim Mason, Albie Sanborn, Leo Smith and Mike Warren. They were committed to doing high quality work, with professionalism, patience and humor, making it possible to keep the Library programs going without interruption. Between them and the countless volunteers who offered strong backs and valuable advice, the Library has truly been built by Salisbury, for Salisbury.

Looking to the future, the Friends will continue to support ongoing Library programs for children and families, but now we will have the space and the resources to expand these offerings. In addition to two public access computers with internet capability, we will now have Wi-Fi for those who wish to use their own laptop computers. What else do people want to see happen? Do you want a course on computers? Is there interest in a daytime book discussion group? How about a book club for kids? This is your Library. Let us know what services you would like to see expanded.

Meanwhile, the Friends of the Library look forward to continuing to support community wide events like the Town-Wide Yard Sale, Old Home Day and the Holiday Craft Fair.

Seelye Longnecker, President
Theresa Pilsbury, Vice President
Gayle Landry, Treasurer
Lorna Carlisle, Secretary

Salisbury Police Department

The Salisbury Police Department took some large strides forward in 2007. At the beginning of the year the police department consisted of four empty rooms and very little equipment. As the year progressed we were able to add a new police cruiser and a lot of basic office equipment. Some of this office equipment was thanks to the Salisbury "Free Mall". Through a grant from the State of New Hampshire, we were able to purchase two much needed portable radios. We also purchased two Tasers to better protect the officers and community.

The Salisbury Police Department had a relatively busy year with the following calls for service being recorded.

280	Traffic Offenses – Warnings	26	Assist Other Agency
32	Traffic Offenses – Summons	6	Alarms
9	Motor Vehicle Accidents	5	DVO Service
20	Animal Complaints	2	Burglaries
7	Assist Fire and Rescue	7	Thefts
4	Welfare Checks	3	Bad Checks
12	Domestic Disputes	1	Death Notification
20	Motor Vehicle Complaints	2	922 Hang up calls
94	Miscellaneous (VIN Verifications, Pistol Permits, etc.)		

Arrests

5	Driving While Intoxicated	1	Violation of a DVO
2	Resisting Arrest	7	Protective Custody
5	Operating After Suspension	12	Possession of Alcohol by Minor
4	Simple Assault	4	Transportation of Alcohol by Minor
2	Criminal Mischief	5	Prohibited Sales of Alcohol to Minor
4	Possession of a Controlled Drug	1	Criminal Trespass
5	Breach of Bail Conditions	3	Open Containers
1	Attempted removal of a Law Enforcement Firearm		

I hope that the Salisbury Police Department continues to move forward and the citizens of the Town of Salisbury receive the services that they deserve.

Respectively submitted:
Kevin S. Wyman, Chief
Salisbury Police Department

**“Key to the Town”
to Former Fire Chief Ed Browne**



Chief Gilman

Former Chief Browne

December 2007 – Salisbury Fire/Rescue Volunteers



Fire – Rescue – Forestry

On March 6th of 2007 the Salisbury Volunteer Fire & Rescue lost a very beloved member, MaryAnn Schmidl to cancer. MaryAnn was not only a very valued EMT but also a dear friend to all of us on the department and she is missed.

The year of 2007 brought changes to the department. Ed Bowne after serving as the Fire Chief of Salisbury for over twenty years decided to step down but has remained on the department. Ed's service to the town was recognized on November 11th of 2007 when he was awarded a "Key to the Town" for all of his years of service. The great condition of the fire & rescue apparatus is just another testament to his hard work but of all of the things Ed did during the years the Salisbury Safety Complex will be his claim to fame. I will never forget the first time that he brought the line item to Town Meeting and during his speech the first words out of his mouth were "No matter what happens here tonight we will all still be friends." The line item was easily defeated but during the next twelve months many people from our town stepped forward to join the Safety Building Committee with Ed and countless hours working out the details of a new building. The line item passed the next year at Town Meeting. The Town of Salisbury is a better place thanks to him. Please remind Ed of that when you see him in town.

Emergent calls in Salisbury FD were down by 5.7% during the year of 2007. We are always looking for new members for Fire, Rescue, or EMS. Fire & Rescue meet on the first and second Monday's of every month and EMS meets on the third Wednesday of every month. All meetings start at 7:00 PM. Please stop by and look around and meet some of the members.

We are currently in the process of filling our Forest Fire Warden's position. After conversations with Doug Miner, NH Forest Fire Ranger, it appears that Jerry Lorden will be filling this position with the proper approvals. Currently the following people can write fire permits.

- Rick Gilman 648-6640
- Lou Freeman 648-2724
- Dennis Patten 648- 2398

Thank you to the Board of Selectmen, Margaret Warren, and Kathie Downes for their guidance and assistance through 2007 as well as the residents of the town for their support for the department over the years. I would also like to thank Walter Scott and Laury Clark for their years of service. They served our community well and please thank them when you see them in your travels.

Respectfully submitted,
Rick Gilman
Salisbury Fire Chief

Report of Forest Fire Warden and State Forest Ranger

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands work collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 1-800-498-6868 or www.des.state.nh.us for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nhdf.org.

Fire activity was very busy during the spring of the 2007, particularly late April into early May. As the forests and fields greened up in later May the fire danger decreased. However, a very dry late summer created very high fire danger again from August into September, with fire danger reaching very high on Labor Day weekend. Even with the dry conditions, the acreage burned was less than half that of 2006. The largest forest fire during the 2007 season burned approximately 26 acres on the side of Wantastiquet Mountain in Chesterfield during the month of May. Our statewide system of 16 fire lookout towers is credited with keeping most fires small and saving several structures this season due to their quick and accurate spotting capabilities. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2007 season threatened structures, a constant reminder that forest fires burn more than just trees. Homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department and the state's Forest Rangers by being fire wise and fire safe!

2007 FIRE STATISTICS

(All fires reported as of November 8, 2007) (figures do not include fires on the White Mountain National Forest)

COUNTY STATISTICS		
County	Acres	# of Fires
Belknap	30	95
Carroll	11	53
Cheshire	44	36
Coos	6	15
Grafton	4	30
Hillsborough	61	71
Merrimack	16	73
Rockingham	16	22
Strafford	19	32
Sullivan	5	10

CAUSES OF FIRES REPORTED		Total Fires	Total Acres
Arson	5	2007 437	212
Debris	197	2006 500	473
Campfire	38	2005 546	174
Children	22	2004 482	147
Smoking	41	2003 374	100
Railroad	5		
Equipment	3		
Lightning	7		
Misc.*	119 (*Misc.: power lines, fireworks, electric fences, etc.)		

ONLY YOU CAN PREVENT WILDLAND FIRE

Capital Area Mutual Aid Fire Compact

This report is presented to the Board of Directors of the Capital Area Fire Compact as a summary of general activities for the 2007 calendar year. It is also forwarded to the governing bodies of the Compact's member communities for informational purposes.

The Compact provides emergency fire and rescue services, including emergency dispatch service, to its twenty member communities. The Compact's primary operational area is 711 square miles with a resident population of 124,773. We also participate in mutual aid responses to additional communities beyond the Compact area.

Dispatch services are provided by the City of Concord Fire Department's Communications Center. The staffing levels at Dispatch are eight shift dispatchers and the Dispatch Supervisor. This staffing level provides a minimum of two on-duty dispatchers at all times. Dispatched incidents in 2007 increased by 2.7% to a total of 22,518. A detailed report by community is attached.

The Chief Coordinator responded to 193 incidents in 2007, assisted departments with incident management on major incidents, and handles the Compact's administrative functions with a part-time Administrative Assistant. The Chief participates on several state and regional committees that affect mutual aid operations.

The 2001 Command Vehicle was replaced with a 2007 GMC Yukon XL. This vehicle was designed and equipped with digital radio functions for interoperable communications with other public safety agencies, and functions as a Command Post on all mutual aid incidents. It has a rear mounted console to aid Incident Commanders with planning, operational, and safety functions, and has Computer Aided Dispatch status information available at the front and rear of the vehicle, with GPS and mapping data.

The Compact has continued to receive Homeland Security grant funding to continue the radio upgrades to digital capability. We received and installed five new digital base stations at remote hilltop locations in Concord, Epsom, Hopkinton, Pembroke, and Warner under the grant program. In 2008, we hope to replace console equipment at our dispatch facility in Concord with new digital equipment.

The 2007 Compact operating budget was \$ 829,765. All

Compact operations, including the Chief Coordinator's position, office, command vehicle, and dispatch services are provided through this budget. Funding by the member communities is based on a combination of property values and population. Some computers and monitors at Dispatch were upgraded or replaced through the budget this year. The regional concept of providing emergency fire and rescue services and sharing of the support costs continues to be the most economical method of supplying these services in our communities.

The Compact Training Committee chaired by Assistant Chief Dick Pistey for the last 22 years, with members Chief Keith Gilbert, Chief George Ashford, and Deputy Chief Peter Angwin assisted all departments in hosting at least one mutual aid training exercise during the year. Mutual aid drills involve several departments and test the system capabilities in fire suppression, emergency medical, mass casualty, rescue, hazardous materials, incident management, and personnel safety. We thank the Training Committee for their continuing support to the Compact.

The Central New Hampshire HazMat Team, representing 55 communities in Capital Area and Lakes Region mutual aid systems continues to train and responds to hazardous materials incidents in our combined coverage area. The team operates with three response units and will welcome personnel interested in becoming active members. We appreciate and thank the team members for their dedication in providing this important emergency service.

Lastly, I am very pleased that so many member communities have seen fit to distribute the Capital Area Fire Compact annual reports to their residents as part of their own Town/City Reports or by other means. Hopefully, this leads to a better understanding of how some of your emergency services function on a day to day basis.

We encourage all departments to send representatives and actively participate in all Compact meetings. Your input is needed on all issues and your members need to be informed of Compact activities and planning.

Thanks to all departments for your great cooperation. Please contact any Compact officer or the Chief Coordinator if we may be of assistance.

Dick Wright, Chief Coordinator
CAPITAL AREA FIRE COMPACT

Capital Area Mutual Aid Fire Compact

2006 to 2007 Case Numbers Issued

ID	Town	2005 Incidents	2006 Incidents	% Change
50	Allenstown	719	772	7.4%
51	Boscawen	255	247	-3.1%
52	Bow	1,176	1265	7.6%
53	Canterbury	279	283	1.4%
54	Chichester	491	540	10.0%
55	Concord	7665	7731	0.9%
56	Epsom	1,016	994	-2.2%
57	Dunbarton	218	212	-2.8%
58	Henniker	895	888	-0.8%
60	Hopkinton	1088	1135	4.3%
61	Loudon	829	841	1.4%
62	Pembroke	407	420	3.2%
63	Hooksett	1917	2077	16.9%
64	Penacook RSQ	639	624	-2.3%
65	Webster	207	154	-25.6%
66	CNH Haz Mat	6	7	16.7%
71	Northwood	557	579	3.9%
72	Pittsfield	770	726	-5.7%
74	Salisbury	149	129	-13.4%
79	Tri-Town Ambulance	1,844	2,004	9.6%
80	Warner	387	432	11.6%
82	Bradford	214	250	16.8%
84	Deering	196	208	6.1%
		21,924	22,518	2.7%
Telephone Calls		66,267	66,501	0.4%
CAD Incidents Created		23,135	23,666	2.3%

Building Inspector

During 2007 the following permits were issued:

- 3 New Houses (including 1 addition of living to
exisiting home, & 1 replacement home)
- 0 Garages
- 4 Additions
- 2 Barns
- 6 Sheds
- 2 Alterations
- 1 Commercial/Business
- 2 Demolition
- 6 Other: decks, minor work, etc.
- 1 Renewal
- 2 Seasonal cottage (replacements)

Total

29

Please Note: Building Permits are required for new construction, additions, alterations, new buildings, structures, sheds, barns, demolition and changes of use. A *Certificate of Occupancy* is required *prior* to use *or* occupancy and is issued by the Building Inspector when projects are completed.

If you currently have a building permit that has expired and your project is not complete or you have not obtained a Certificate of Occupancy when necessary, please contact the Building Inspector promptly to avoid any inconvenience and to discuss your options.

The Building Inspector's office hours are Tuesday evenings, 6:30 P.M. to 8:30 P.M. at the Academy Hall (648-2473).

Respectfully submitted:
Charles Bodien
Building Inspector

Supervisors of the Checklist

Salisbury Supervisors of Checklist • Sessions for 2007

2007 was a quiet year with just the town and school meetings. We continue to work with the Secretary of State and the statewide system for the checklist. With the resignation of Marty Nogues we appointed Grace Anderson to fill the vacant position until 2008 town election.

In 2008 we will be holding more sessions as there are four elections in 2008. Listed below are the times we will hold sessions, if you are not registered or need to make a change these sessions are for that purpose. The Town Clerk also can accept new voter registrations and of course, you can always register at the polls. When registering, you must provide proof of identity and residence, so be sure to bring a picture ID and something that will confirm you are a resident of the Town of Salisbury. If you are a naturalized citizen, you must bring that documentation as well.

Again, should anyone have questions, we are always happy talk with you.

Respectively submitted:
Roy Downes, Chair
Joan L. Young
Grace Anderson
Supervisors of Checklist

Salisbury Supervisors of Checklist - Sessions for 2008 & Election Dates

3/1/08	Supervisors hold session for corrections and new registrations 11:00 – 11:30 AM at Academy Hall.
3/3/08	Supervisors hold session for corrections and registrations 7:00 – 8:00 PM at Academy Hall.
3/11/08	Annual Town Meeting at the Town Hall. Polls open at 1:00 PM. Business Meeting at 7:30 PM.
3/12/08	Annual School Meeting – MVHS Auditorium – 6:00 PM polls open.
6/3/08	Supervisors hold session - 7:00 PM – 7:30 PM at Academy Hall. This is the last day for voters already registered to change or declare a party affiliation until after the day of primary.
9/2/08	Supervisors will hold session at Academy Hall from 7:00 PM to 7:30 PM. Last day to accept voter registration applications until election day.
9/9/08	State Primary Election Day – at Town Hall. Polls open at 8:00 AM and are closed at 7:00 PM.
10/25/08	Supervisors will hold session for corrections and new registrations at Academy Hall from 11:00 AM – 11:30 AM.
11/4/08	State General Election Day – at Town Hall Polls open at 8:00 AM and are closed at 7:00 PM.

Salisbury Old Home Day

August 10-12 2007

2007 Old Home Day was a great success. The Old Home Day Committee met several times before the actual events.

This year's theme was Family Fun in Salisbury. The fourth annual Ice Cream Social and Pet Parade was held Friday, August 10th – chaired by Greg and Bobbi Slossar. Greg and Bobbi reported that it was the biggest turnout ever! Saturday started out with vendors setting up on the town greens with craft exhibits and demonstrations. Parade started at ten o'clock and featured our citizen of the year, Lou Freeman, and honored the Boston Post Cane Holder – Mildred Otto. We had several floats, couple of bands, antique cars, and much more. Chicken Barbecue was again sponsored by the Salisbury Congregational Church and was as tasty as ever and the Library had hot dogs and popcorn. There were kid games, face painting, the Traveling Barnyard Petting Zoo, Rebos the Clown, and even a belly dancer! Also the annual "Ed Bailey Horseshoe Tournament" took place.

Once again we had the help of town citizens (John Kepper and Pete Merkes) who volunteered their convertibles for the parade for the Citizen of the Year and Boston Post Cane holder. We also owe a big thank you to Joe and Mary Heath for providing the large tent for the Ice Cream Social and Horseshoe Tournament.

We had two bands this year....The Fountain Square Ramblers and Witness. There was a Pie, Jam, and Maple Syrup contest, this being the first year attempt with hopes of continuing it in 2008.

As we gear up for 2008 Old Home Day watch for the announcements for meetings and please feel free to join us to help make another great event. We are desperately seeking volunteers to be in charge of the parade, children's games, judging, and assisting in keeping this tradition going.

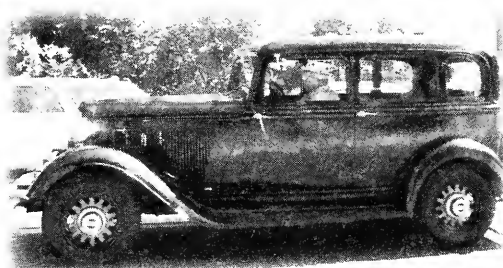
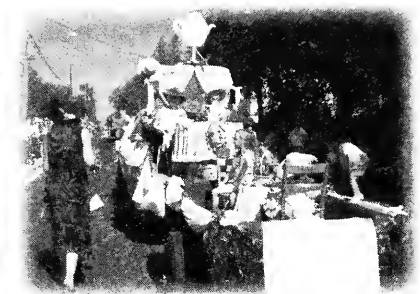
A great big thank you goes out to Greg Slossar for donating all the signs around town and the magnetic signs for the Citizen of the Year and Boston Post Cane Holder. His generosity is so appreciated by all.

Respectfully submitted:

Nancy Hayden, Chair

Old Home Day Committee

Salisbury Old Home Day Parade –2007



Salisbury Historical Society (SHS)

2007 Report

The Society has had another very satisfying year with 17 new members and exciting memories of programs and events.

Thirty-six (36) were in attendance at our Archive Souper Bowl Workshop. Many of our artifacts and papers need special attention to be preserved and cataloged so that we can use them to their best potential, for research and educational exhibits. Pictures were sorted, papers properly saved and lots of socializing over soup with like-minded neighbors.

The 4th grades of our district schools did the annual round robin tour and really loved our hearse house museum. The country store exhibit and the actual switchboard phone system are big hits with this group.

Old Home Day was a roaring success and the raffle and sale brought funds to the treasure. The 2nd annual Scholarship Concert was held in September and we were able to award Nina Bartz a \$5000.00 scholarship this year.

The Society has received a grant from the Frank M. Barnard Foundation to restore and preserve the Dearborn Family bible and two wonderful photo albums. Now they will be safely on display next summer for all to see.

A challenge grant from the Robert and Karin Finlay foundation to Salisbury's library, museum and historical society has been accepted to see who can raise their membership the most. Please join the Society and help us to win the "no strings" attached award.

The Society will be hosting Ben Kilham, the mother bear man on June 6. Save the date and watch for more excitement in the coming months.

Respectfully submitted,

Rouleen Williams, Secretary with
assistance from Mary Phillips

Salisbury Planning Board

The Salisbury Planning Board had a productive year. Salisbury has a new Master Plan. The draft was completed in September and was presented to the residents at a public hearing in October. The final plan was adopted in November. The Planning Board would like to express their sincere appreciation and gratitude to all of the people who assisted with the 2007 Salisbury Master Plan. Their participation in this process was critical and helped community leaders better understand the values, goals, and needs of the community. Without their help this Plan would not have been possible. Hard copies of the 2007 Master Plan are available in the Town Office.

The applications approved this year consisted of three lot line adjustments and five subdivisions, creating a total of seven new lots.

During 2008 the Planning Board will be working on a Capital Improvement Program (CIP). With input from the various town departments and representatives from the school board, the goal of the CIP is to project the needs of the community, bridging the gap between planning and spending.

We would like to thank Arlene Allen for her time as Recording Secretary through October. We would also like to express our appreciation to April Rollins, now Planning Board Assistant, for taking over the Recording Secretary responsibilities in addition to her office responsibilities. The Planning Board holds meetings on the first and third Mondays of each month. The public is always welcome to attend these meetings. For the convenience of the public, April is available every Tuesday from 6:30 to 8:30 P.M.

Current members of the Board include Ruth McCandless, Chairman; Joe Schmidl, Vice Chairman; Anne Ross-Raymond, Member; Doug Grenier, Member; Mike Dipre, Ex-Officio, and alternate members Pat McDonough, Al Romano and Bob Carr.

Respectfully submitted:

Ruth P. McCandless, Chair
Salisbury Planning Board

Warrant Articles # 2 and #3 are to be acted on by casting your votes on the official ballot

Warrant Article 2 is a proposed amendment for Building Code changes for the National Flood Insurance Program.

In the following pages for your review you will find a copy of this section – Article VII showing what is being changed.

Warrant Article 3 is the proposed amendment for the Zoning Ordinance and the Proposed Home Occupation Ordinance.

TOWN OF SALISBURY

BUILDING CODE

(As amended through March 14, 2006)

ARTICLE VII. FLOODPLAIN DEVELOPMENT REGULATIONS (Amended 3/13/90)

The following regulations shall apply to all lands designated as special flood hazard areas by the Federal Emergency Management Agency (FEMA) in its "~~Flood Insurance Study for the Town of Salisbury, New Hampshire~~" "Flood Insurance Study for the County of Merrimack, N. H. dated (Insert Final Map/Study Effective Date) or as amended, together with the associated Flood Insurance Rate Maps (FIRM) and ~~Flood Boundary and Floodway maps of the Town of Salisbury, dated April 15, 1986 dated (Insert Final Map/Study Effective Date)~~ or as amended, which are declared to be part of this Ordinance and are hereby incorporated by reference.

A. DEFINITIONS.

- ~~1. Area of Shallow Flooding. A designated AO or AH zone on a community's Flood Insurance Rate Map (FIRM) with a one percent or greater annual chance of flooding to an average depth of one to three feet where a clearly defined channel does not exist, where the path of flooding is unpredictable and where velocity flow may be evident. Such flooding is characterized by ponding or sheet flow.~~
2. Area of Special Flood Hazard. The land in the flood plain within a community subject to a one percent or greater chance of flooding in any given year. The area ~~may be~~ is designated as Zone A on the ~~FHBM, FIRM. After detailed ratemaking has been completed in preparation for publication of the FIRM, Zone A usually is refined into Zones A, Ao, Ah, A1-30, AE, or A99.~~
3. Base Flood. The flood having a one percent chance of being equaled or exceeded in any given year.
4. Basement. Any area of the building having its floor sub grade (below ground level) on all sides.
5. Building. See Structure.
6. Development. Any man-made change to improved or unimproved real estate, including but not limited to buildings or other structures, mining,

dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials.

- ~~7. Existing manufactured home park or subdivision. A manufactured home park or subdivision for which the construction of facilities for servicing the lots on which the manufactured homes are to be affixed (including, at a minimum, the installation of utilities, the construction of streets, and either final site grading or the pouring of concrete pads) is completed before the effective date of the floodplain management regulations adopted by a community.~~
- ~~8. Expansion to an existing manufactured home park, or subdivision. The preparation of additional sites by the construction of facilities for servicing the lots on which the manufactured homes are to be affixed (including the installation of utilities, the construction of streets, and either final site grading or the pouring of concrete pads).~~
- ~~9. Flood Boundary and Floodway Map (FLOODWAY). An official map of the community, on which the Federal Emergency Management Agency has delineated the "Regulatory Floodway". This map should not be used to determine the correct flood hazard zone or base flood elevation, the Flood Insurance Rate Map (FIRM) will be used to make determinations of flood hazard zones and base flood elevations.~~
10. Flood Elevation Study. An examination, evaluation, and determination of flood hazards and, if appropriate, corresponding water surface elevations, or an examination, evaluation and determination of mudslide (i.e., mudflow) and/or flood-related erosion hazards.
- ~~11. Flood Hazard Boundary Map (FHBM). An official map of a community, on which the Federal Emergency Management Agency, where the boundaries of the flood, mudslide (i.e. mudflow) related erosion areas having special hazards have been designated as Zone A.~~
12. Flood Insurance Rate Map (FIRM). An official map of a community, on which the Federal Emergency Management Agency has delineated both the special hazard areas and the risk premium zones applicable to the community.
13. Flood Insurance Study. See Flood Elevation Study.
14. Flood Plain/Flood-Prone Area. Any land area susceptible to being inundated by water from any source.
15. Flood Proofing. Any combination of structural and non-structural additions, changes, or adjustments to structures which reduce or eliminate

flood damage to real estate or improved real property, water and sanitary facilities, structures and their contents.

16. Floodway. See Regulatory Floodway.
17. Highest Adjacent Grade. The highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure.
18. Historic Structure.
 1. Listed individually in the National Register of Historic Places (a listing maintained by the Department of the Interior) or preliminarily determined by the Secretary of State of the Interior as meeting the requirements for individual listing on the National Register;
 2. Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;
 3. Individually listed on a state inventory of historic places in states with historic preservation programs which have been approved by the Secretary of the Interior, or;
 4. Individually listed on a local inventory of historic places in communities with historic preservation programs which have been certified either:
 - a. By an approved State program as determined by the Secretary of the Interior, or;
 - b. Directly by the Secretary of the Interior in States without approved programs.
19. Lowest Floor. (The lowest floor of the lowest enclosed area including basement.) An unfinished or flood resistant enclosure, usable solely for parking of vehicles, building access or storage, in an area other than a basement area is not considered a building's lowest floor: Provided, that such enclosure is not built so as to render the structure in violation of the applicable non-elevation design requirements of this ordinance.
20. Mean Sea Level. For purposes of the National Flood Insurance Program, the National Geodetic Vertical Datum (NGVD) of 1929 or other datum, to which base flood elevations shown on a community's Flood Insurance Rate Map are referenced.
21. Manufactured Home. A structure, transportable in one or more sections, which is built on a permanent chassis and is designed for use with or without a permanent foundation when connected to the required utilities. For flood plain management purposes the term "manufactured home" also includes park trailers, travel trailers, and other similar vehicles placed on a

site for greater than 180 consecutive days. For insurance purposes the term "manufactured home" does not include park trailers, travel trailers, and other similar vehicles. The term "manufactured homes" does not include a "recreational vehicle". This includes manufactured homes located in a manufactured home park or subdivision.

22. Manufactured Home Park or Subdivision. A parcel (or contiguous parcels) of land divided into two or more manufactured home lots for rent or sale.
23. New construction means, for the purposes of determining insurance rates, structures for which the "start of construction" commenced on or after the effective date of an initial FIRM or after December 31, 1974, whichever is later, and includes any subsequent improvements to such structures. For flood plain management purposes, "new construction" means structures for which the "start of construction" commenced on or after the effective date of a flood plain management regulation adopted by a community and includes any subsequent improvements to such structures.
24. ~~New manufactured home park or subdivision. A manufactured home park or subdivision for which the construction of facilities for servicing the lots on which the manufactured homes are to be affixed (including at a minimum, the installation of utilities, the construction of streets, and either final site grading or the pouring of concrete pads) is completed on or after the effective date of floodplain management regulations adopted by a community.~~
25. 100 Year Flood. See Base Flood.
26. Recreational Vehicle. A vehicle which is:
 1. built on a single chassis;
 2. 400 square feet or less when measured at the largest horizontal projections;
 3. designed to be self-propelled or permanently towable by a light duty truck; and
 4. designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel or seasonal use.
27. Regulatory Floodway. The channel of a river or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than one foot at any point. ~~These areas are designated as floodways on the Flood Boundary and Floodway Maps.~~

28. Riverine. Related to, formed by, or resembling a river (including tributaries), stream, brook, etc.
29. Special Flood Hazard Area. ~~An area having special flood-mudslide (i.e., mudflow) and/or flood-related erosion hazards, and shown on an FHBM or FIRM as Zone A, AO, A1-30, AE, A99 and AH. (See Area of Special Flood Hazard.)~~
30. Structure. For floodplain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home.
31. Start of Construction. The date the building permit was issued, (including substantial improvement) provided the actual start of construction, repair, reconstruction, rehabilitation, addition, placement, or other improvement was within 180 days of the permit date. The actual start means either the first placement of permanent construction of a structure on a site, such as the pouring of slab or footings, the installation of piles, the construction of columns, or any work beyond the stage of excavation; or the placement of a manufactured home on a foundation. Permanent construction does not include land preparation, such as clearing, grading and filling, nor does it include excavation for a basement, footings, piers, or foundations or the erection of temporary forms; not does it include the installation on the property of accessory buildings, such as garages or sheds not occupied as dwelling units or not part of the main structure. For a substantial improvement, the actual start of construction means the first alteration of any wall, ceiling, floor, or other structural part of a building, whether or not that alteration affects the external dimensions of the building.\
32. Substantial damage. Damage of any origin sustained by a structure whereby the cost of restoring the structure to its before damaged condition would equal or exceed 50 percent of the market value of the structure before the damage occurred.
33. Substantial improvement. Any reconstruction, rehabilitation, addition, or other improvements of a structure, the cost of which equals or exceeds 50% of the market value of the structure before the "start of construction" of the improvement. This term includes structures which have incurred "substantial damage", regardless of the actual repair work performed. The term does not, however, include either (1) any project for improvement of a structure to correct existing violations of state or local health, sanitary, or safety code specifications which have been identified by the local code enforcement official and which are the minimum necessary to assure safe living conditions or, (2) any alteration of a "historic structure", provided that the alteration will not preclude the structure's continued designation as a "historic structure".

34. Violation. The failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in sections H or L(2) is presumed to be in violation until such time as that documentation is provided.
35. Water Surface Elevation. The height, in relation to the National Geodetic Vertical Datum (NGVD) of 1929, (or other datum, where specified) of floods of various magnitudes and frequencies in the flood plains of coastal or riverine areas.

- B. All proposed development in any special flood hazard areas shall require a permit.
- C. The Building Inspector shall review all building permit applications for new construction or substantial improvements to determine whether proposed building sites will be reasonably safe from flooding. If a proposed building site is in a flood-prone area, all new construction and substantial improvements shall (1) be designed (or modified) and adequately anchored to prevent floatation, collapse, or lateral movement of the structure resulting from hydrodynamic and hydrostatic loads, including the effects of buoyancy (ii) be constructed with materials resistant to flood damage, (iii) be constructed by methods and practices that minimize flood damages, and (iv) be constructed with electrical, heating, ventilation, plumbing and air conditioning equipment and other service facilities that are designed and/or located so as to prevent water from entering or accumulating within the components during conditions of flooding.
- ~~D. The Building Inspector shall require that manufactured homes placed or substantially improved within Zones A1-30, AH, and AE on the community's FIRM on sites (i) outside of a manufactured home park or subdivision, (ii) in a new manufactured home park or subdivision, (iii) in an expansion to an existing manufactured home park or subdivision, or (iv) in an existing manufactured home park or subdivision on which a manufactured home has incurred "substantial damage" as the result of a flood, be elevated on a permanent foundation such that the lowest floor elevation of the manufactured home is elevated to or above the base flood elevation and be securely anchored to an adequately anchored foundation system to resist floatation, collapse, and lateral movement.~~
- ~~E. The Building Inspector shall require that manufactured homes placed or substantially improved on sites in an existing manufactured home park or subdivision within Zones A-1-30, AH and AE on the community's FIRM that are not subject to the provisions of Section D of this section be elevated so that either (i) the lowest floor of the manufactured home is at or above the base flood elevation, or (ii) the manufactured home chassis is supported by reinforced piers or other foundation elements of at least equivalent strength that are no less than 36~~

~~inches in height above grade and be securely anchored to an adequately anchored foundation system to resist flotation, collapse, and lateral movement.~~

- F. The Building Inspector shall require that recreational vehicles placed on sites within Zones ~~A A1—30, AH, and AE~~ on the community's FIRM either (i) be on the site for fewer than 180 consecutive days, (ii) be fully licensed and ready for highway use, or (iii) meet the permanent requirements of Section B of this section and the elevation and anchoring requirements for "manufactured homes" in Section ~~D~~ L(3) of this section. A recreational vehicle is ready for highway use if it is on its wheels or jacking system, is attached to the site only by quick disconnect type utilities and security devices, and has no permanently attached additions.
- G. Where new and replacement water and sewer systems (including on-site systems) are proposed in floodprone areas the applicant shall provide the Building Inspector with assurance that new and replacement sanitary sewage systems will be designed to minimize or eliminate infiltration of flood waters into the systems and discharges from the systems into flood waters, and on-site waste disposal systems will be located to avoid impairment to them or contamination from them during periods of flooding.
- H. The Building Inspector shall maintain for public inspection, and furnish upon request, any certification of flood-proofing and the as-built elevation (in relation to mean sea level) of the lowest floor (including basement) of all new or substantially improved structures, and include whether or not such structures contain a basement. If the structure has been floodproofed, the as-built elevation (in relation to mean sea level) to which the structure was floodproofed. This information must be furnished by the applicant.
- I. The Building Inspector shall review proposed developments to assure that all necessary permits have been received from those governmental agencies from which approval is required by Federal or State law, including Section 404 of the Federal Water Pollution Control Act Amendments of 1972, 33 U.S.C. 1334. It shall be the responsibility of the applicant to certify these assurances to the Building Inspector.
- J. In riverine situations, prior to the alteration or relocation of a watercourse, the applicant for such authorization shall notify the Wetlands ~~Board~~ Bureau of the New Hampshire Department of Environmental Services ~~Department~~ and submit copies of such notification to the Building Inspector, in addition to the copies required by RSA 482-A:3. Further, the applicant shall be required to submit copies of said notification to those adjacent communities as determined by the Building Inspector, including notice of all scheduled hearings before the Wetlands Bureau.

Within the altered or relocated portion of any watercourse, the applicant shall submit to the Building Inspector, certification provided by a registered

professional engineer assuring that the flood carrying capacity of the watercourse has can and will been maintained.

~~Along watercourses that have a designated Regulatory Floodway. No encroachments, including fill, new construction, substantial improvements, and other development are allowed within the designated Regulatory Floodway that would result in any increase in flood levels within the community during the base flood discharge. In Zone A the Building Inspector shall obtain, review, and reasonably utilize any floodway data available from a Federal, State, or other source as criteria for requiring that development meet the following floodway requirements of this section:~~

No encroachments, including fill, new construction, substantial improvements, and other development are allowed within the designated Regulatory Floodway that would result in any increase in flood levels within the community during the base flood discharge.

~~Along watercourses that have not had a regulatory floodway designated, no new construction, substantial improvements, or other development (including fill) shall be permitted within Zones A1-30 on the FIRM, unless it is demonstrated that the cumulative effect of the proposed development, when combined with all other existing and anticipated development, will not increase the water surface elevation of the base flood more than one foot at any point within the community.~~

- K. In special flood hazard areas the Building Inspector shall determine the 100 year flood elevation in the following manner: ~~order of precedence according to the data available:~~
- ~~1. In Zones A1-30, and AH, refer to the elevation provided in the community's Flood Insurance Study and accompanying FIRM or FIRM.~~
 - ~~1. In unnumbered A-zones Zone A, the Building Inspector shall obtain, review, and reasonably utilize the 100 year flood elevation data available from Federal, State, or other source including data submitted for development proposals submitted to the community (example: sub-divisions, site approvals, etc.) on the FIRM at least two feet.~~
- L. The Building Inspector's 100 year flood elevation determination will be used as criteria for requiring in Zones A1-30, AE, AH, AO and A that :
1. All new construction and substantial improvements of residential structures have the lowest floor (including basement) elevated to or above the 100 year flood level).
 2. That all new construction and substantial improvements of non-residential structures have the lowest floor (including basement) elevated to or above the 100 year flood level; or together with attendant utility and sanitary facilities, shall:

- a. be floodproofed so that below the 100 year flood elevation the structure is watertight with walls substantially impermeable to the passage of water;
 - b. have structural components capable of resisting hydrostatic and hydrodynamic loads and the effects of buoyancy; and,
 - c. be certified by a registered professional engineer or architect that the design and methods of construction are in accordance with accepted standards of practice for meeting the provisions of this action.
3. All manufactured homes be placed or substantially improved within special flood hazard areas shall be elevated on a permanent foundation such that the lowest floor of the manufactured home is at or above the base flood level; and be securely anchored to resist flotation, collapse, or lateral movement. Methods of anchoring may include, but are not limited to, use of over-the-top or frame ties to ground anchors. This requirement is in addition to applicable state and local anchoring requirements for resisting wind forces.
4. For all new construction and substantial improvements, fully enclosed areas below the lowest floor that are ~~usable solely for parking of vehicles, building access or storage in a area other than a basement and which are~~ subject to flooding are permitted provided the enclosed areas meet the following requirements: (1) the enclosed area is unfinished or flood resistant, usable solely for parking of vehicles, building access or storage; (2) the area is not a basement; (3) shall be designed to automatically equalize hydrostatic flood forces on exterior walls by allowing for the entry and exit of floodwaters. Designs for meeting this requirement must either be certified by a registered professional engineer or architect or must meet or exceed the following minimum criteria: A minimum of two openings having a total net area of not less than one square inch for every square foot of enclosed area subject to flooding shall be provided. The bottom of all openings shall be no higher than one foot above grade. Openings may be equipped with screens, louvers, or other coverings or devices provided that they permit the automatic entry and exit of floodwaters.
5. ~~Proposed structures to be located on slopes in Special Flood Hazard Areas, Zones AH and AD, shall include adequate drainage paths to guide flood waters around and away from the proposed structures.~~

M. VARIANCES AND APPEALS

1. Any order, requirement, decision or determination of the Building Inspector made under this code may be appealed to the Zoning Board of Adjustment as set forth in RSA 676:5.

2. If the Applicant, upon appeal, requests a variance as authorized by RSA 674:33, I (b), the applicant shall have the burden of showing in addition to the usual variance standards under state law that:
 - a. the variance will not result in increased flood heights, additional threats to public safety, or extraordinary public expense;
 - b. if the requested variance is for activity within a designated regulatory floodway, no increase in flood levels during the base flood discharge will result; and
 - c. the variance is the minimum necessary, considering the flood hazard, to afford relief.
3. The Zoning Board of Adjustment shall notify the applicant in writing that:
 - a. the issuance of a variance to construct below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage; and
 - b. such construction below the base flood level increases risks to life and property.

Such notification shall be maintained with a record of all variance actions.

4. The community shall:
 - a. maintain a record of all variance actions, including their justification for their issuance; and
 - b. report such variance issued in its annual or biennial report submitted to FEMA's Federal Insurance Administrator.

CURRENT HOME OCCUPATION ORDINANCE

SECTION 1.

Minor Home Occupation: A minor home occupation does not require Town approval unless it exceeds the standards listed below. However all existing and future minor home occupation shall complete a registration. This form shall be submitted to the Town Office and maintained in the Town records. The registration form shall include the locations, name of owner, and a brief description of the general nature of the minor home occupation.

Any activity that exceeds these standards is subject to the Special Exception requirements applicable to the Major Home Occupation. A home occupation is considered a minor occupation if the following criteria can be met:

- Conducted entirely within a residential dwelling or an accessory dwelling on a residential lot, but not both.
- Is clearly incidental and secondary to the use of the dwelling for dwelling purposes.
- Is capable of being unobtrusively pursued.
- No advertisement shall refer to the home site as the location of the occupation. This prohibition shall not pertain to an advertisement listing a telephone number, post office box or other business address.
- No on-site sales of goods is permitted unless agricultural food products for human consumption which were grown on the site.
- Creates no nuisances such as lights, noise, odors, smoke, dust, vibration, glare, fire hazard, heat, hazardous or toxic chemical, or interference's with radio or television reception, and any safety or health issues and would unreasonably interfere with anyone's enjoyment of their residence or that of neighboring residents.
- No toxic, explosive, flammable, combustible, corrosive,

etiologic, radioactive or other restricted materials shall be used or stored on site, other than those associated with common household use.

- The home occupation shall not displace or block the use of parking spaces required for residential use including any business storage in required garage parking areas.
- The portion of the house used for a home occupation shall have an operable smoke detector working at all times.
- Does not change the character of the residential dwelling.
- Does not alter or change the exterior character or appearance of the dwelling.
- Is conducted solely by the resident of the dwelling and by members residing in the dwelling unit only.
- Does not affect the residential character of the area in which it is located.
- Does not utilize an area of more than twenty-five (25%) of the total floor area of the dwelling (or 500 square feet whichever is less).
- It shall result in no external evidence of the enterprise.
- It shall not have any sign greater than (2) two square feet, the sign may not be illuminated, and a maximum of one sign is permitted. A two-sided sign is permitted.
- The use shall not create a traffic safety hazard, nor shall it result in a substantial increase in the level of traffic in the vicinity of the dwelling.
- There shall be no outside storage of equipment.
- There shall be no display of goods or wares visible from the street or to any to butting properties and properties across the street or stream.
- Delivery traffic shall be limited to not more than (3) UPS or similar deliveries per week. No semi-tractor truck deliveries shall be permitted. Bulk deliveries can only be made between the hours of 8:00 a.m. to 5:00 p.m.
- No additional parking spaces shall be constructed and no additional vehicles except those used in a typical residential setting shall be permitted as outside storage.
- The residence or accessory buildings on the lot shall not

- provide any window displays or other characteristics or features normally associated with commercial use.
- No external mechanical equipment shall be installed except what is normally used for purely domestic or household purposes.
 - No commercial vehicle used in connection with the home occupation may be stored or parked except within a fully enclosed and closed private garage.
 - Separate entrances from the outside of the home may not be added except in conformance with Fire and Life Safety Codes for residential purposes.
 - The direct sales of any product on display shelves or racks is not permitted.
 - Shall not involve on-site retail business.
 - Shall not create pedestrian or vehicular traffic detrimental to the property in the vicinity.

SECTION 2.

Major Home Occupation: Major home occupations shall be contained on a residential property in an outbuilding, a detached building and/or in open space subject to the provisions below. A major home occupation shall required a special exception from the Zoning Board of Adjustment.

The following types of uses may be permitted by special exception major home occupation and must comply with the provisions listed below. Prior to granting a special exception a public hearing must be held. All abutters shall be sent a certified letter noticing the meeting date. A major home occupation must not exceed the standards listed below and any that may be imposed by the ZBA.

Uses Permitted by Special Exception

- Home based day care as defined in RSA 672:1 V-a which limits providers to six (6) full-time preschool children and three (3) part-time school age children, including children domiciled

at the home

- Auto and truck sales (no more than three (3) vehicles may be located on the site at any time for existing or potential sales)
- Auto and truck repairs (no more than four (4) vehicles may be located on the site at any time for existing or potential repair)
- Forest related products
- Wood and metal fabrications
- Machine shops
- Retail shops shall be limited to incidental sales of goods which are manufactured, assembled or grown on site or products which are directly related to the goods and services rendered by the general perceived nature of the business
- Contractor and construction related business and associated equipment yard
- Welding shops

Application Requirements

- Completed application. Must include the notarized signature of all the property owners
- Typed list of abutters including name, address (refer to statute for complete definition of abutter)
- Plan acceptable to the ZBA showing the following: location of all structures on the site, access points, vegetation, fencing, and other details of the site as deemed appropriated by the Zoning Board of Adjustment.

Requirements for granting a special exception for a major home occupation

- All outside storage of goods and materials, parking and work areas shall not be greater in areas than 25,000 square feet, and shall be effectively screened from abutting and facing residential properties by appropriate fencing or dense landscaping screening which is not offensive to the neighboring properties. The planting of trees, shrubs or other vegetative

materials must create a dense screening. The planting shall be at least four (4) feet in height at the time of planting. The planting must be conducted within one month of receiving a special exception or a fence of appropriate screening material shall be installed instead.

- Hours of operation shall be from 7:00 a.m. to 6:00 p.m. The hours of operation may be modified as deemed appropriate by the Zoning Board of Adjustment.
- Sales of commodities not produced on the premises may not be permitted unless directly associated with the business.
- The special exception shall be nontransferable. It shall be issued to the individual applicant only and shall automatically expire when such applicant is no longer the resident of the dwelling.
- Shall be carried on by residents of the premises and not more than two on-premise employees who are not resident at the same address.
- It shall not have any sign greater than six (6) square feet, the sign may not be illuminated, and a maximum of one sign is permitted. A two-sided sign is permitted.
- The total number of vehicle trips generated shall be established by the ZBA and shall not adversely affect the condition of the road.

PROPOSED HOME OCCUPATION ORDINANCE

A home occupation shall not require an approval by the Zoning Board of Adjustment (the “ZBA”) unless it shall exceed one or more of the standards and criteria listed below. The following items shall be submitted with all requests for home occupations:

1. All existing and future home occupation uses shall complete a registration form provided by the Town and submit the same to the Town Office.
2. The registration form sought to be recorded as aforesaid shall have attached to it a separate written response to all of the standards and criteria set forth below. Such registration forms shall be submitted to the Selectmen of their Agent for review.
3. A site plan of the property, drawn to scale, showing, at a minimum, the location of all structures and improvements, points of ingress and egress, vegetation, fencing and such other details of the site as deemed material and relevant by the Selectmen or their Agent.

If a proposed home occupation shall be deemed not to comply with the standards and criteria as set forth below, the Selectmen or their Agent shall forthwith notify the property owner in question of the non-conformity with specificity and further advise such property owner of the right to request a public hearing for the granting of a special exception for such use to be heard by the ZBA.

Standards and Criteria for a Home Occupation:

1. There shall be a single home occupation conducted entirely within the principal residential dwelling.
2. No retail or wholesale sale of goods is permitted except agricultural food products for human consumption which are grown on-site or the subsidiary and irregular incidental sale of such goods as are derived from the proposed home occupation use.
3. The use creates no nuisance such as lights, noise, odors, smoke, dust, vibration, glare, fire hazard, heat, hazardous or toxic

- chemical, or interference with radio or television reception.
4. No toxic, explosive, flammable, combustible, corrosive, etiologic, radioactive or other such materials shall be used or stored on-site, other than those associated with common household use.
 5. The use does not change or alter the character or appearance of the principal residential dwelling.
 6. The use shall be conducted solely by occupants of the residence and one non-occupant of same.
 7. The use shall not utilize an area of more than 25% of the total floor area of the principal residential dwelling or 500 square feet, whichever is the lesser.
 8. The use may have one sign only which shall be not be greater than six square feet and not be illuminated. The use of two sides is permitted.
 9. The total number of daily motor vehicle trips to and from the property shall not exceed twelve.
 10. No commercial vehicle used in connection with the use shall be parked on the property except within a fully enclosed structure normally associated with a residential property.

The specific uses set forth below are not allowed as special exceptions and may be approved only as use variances upon application to the ZBA.

- Auto and truck sales
- Auto and truck repair/service
- Machine shops or any metal or wood fabrication shops
- Retail or wholesale sales except agricultural food products for human consumption that are grown on-site.
- Contractor and construction related businesses and associated equipment yard.

SALISBURY ZONING BOARD OF ADJUSTMENT ANNUAL REPORT - 2007

The Board met six times during 2007. There were two applications for development which came before the Board. All other Board meetings were devoted to a consideration of revisions for the Town's Home Occupation Ordinance for submission of same to the Planning Board for its action.

The first application before the Board was brought by New Spartan Properties, LLC, as purchaser under contract, sought special exceptions to excavate sand on property located on West Salisbury Road. After a singular public hearing on the application, the applicant voluntarily withdrew the application.

The second application before the Board was brought by Anne Ross-Raymond who sought a special exception to permit the use of her principal dwelling house, in part, for a "bed and breakfast". The Board approved the application.

While the Board regretted the resignation of Arlene Allen as its secretary during the year, the Town, as well as the Board is fortunate to now have the benefit of April Rollins as its new secretary.

Respectfully submitted,

Arthur H. Garvin, III, Chairman
Salisbury Zoning Board of Ad-
justment

Salisbury Conservation Commission

Last spring, several members of the Conservation Commission worked with the Planning Board to draft the Natural Resources Chapter of the town's Master Plan. Many thanks to those who committed so much time to this, and to the Planning Board for their hard work!

The CC also initiated a water quality monitoring program at two sites along the Blackwater River as part of the state's Volunteer River Assessment Program coordinated by the Dept. of Environmental Services. Like other states, New Hampshire relies on trained volunteers to conduct much of the basic monitoring for lakes, rivers, and ponds, all of which contributes to the state's database on water quality. Although surface waters can be degraded by local sources, such as runoff from roads and agricultural fields, it can also decline due to atmospheric deposition of acidic particles and mercury (much of it from power plants in the Midwest). Establishing baseline data is the first step in being able to measure changes that affect these ecosystems. Results from 2008 indicate that the Blackwater River's water quality is good compared to many other New Hampshire rivers, probably because of the Blackwater's relatively undeveloped watershed. Summarized data from the 2008 monitoring season can be found at: <http://www.des.nh.gov/wmb/vrap/blackwater.html>. Thanks to those of you – CC members and new volunteers – who spent so many weekends working on this!

This past year, members of the CC and PB participated in a three-town pilot study, funded by the N.H. Fish & Game Dept. (NHFG) and the Jessie B. Cox Foundation, to evaluate how the goals in town Master Plans overlapped goals of the state's Wildlife Action Plan. The other two towns, Hooksett and Chester, are within the 26-town region that will be most affected by the widening of I-93. Salisbury was chosen to represent small, rural towns outside of the heavily developed southern tier. Not surprisingly, these towns varied substantially in the extent of their natural resources as well as local priorities for protection. For example, the two southern towns were very focused on drinking water supplies, whereas Salisbury was very focused on wildlife populations and open space. NHFG will use the

results of this study to develop a program for helping communities identify and protect important natural resources. The town has received a report of this project as well as a set of 6 poster-sized maps from the Wildlife Action Plan. These maps can also be found at: http://www.wildlife.state.nh.us/Wildlife/wildlife_plan.htm.

The CC would like to thank all landowners who allow public access to their properties by not posting. Free access to woodlands, wetlands, and the shorelines along rivers and ponds for hunting, fishing, and other recreation is fundamental aspect of New England small town character.

Respectfully submitted,
Laura Deming, chair

Solid Waste/Recycling Committee Report

The year 2007 brought new laws, new fees, new faces and new ideas for the future where disposal of Salisbury's trash is concerned.

As of July 1, we were legally obliged to develop a program for TVs, computer monitors and other electronics known collectively as e-waste. We have begun hauling our own loads (in a trailer kindly donated by John Stubbs) to RMG Enterprises in Londonderry. As a result of this new state law, and to bring Salisbury more in line with practically every waste district in NH, we instituted disposal fees for electronics plus large furniture. We also upped the fee for disposal of CFC-containing units such as refrigerators, freezers and air conditioners. There was considerable support for these fees at a public hearing.

In 2007, we also began accepting fluorescent bulbs, NiCd batteries and Styrofoam peanuts for recycling. Two PlanetAid boxes were installed for clothing, as well.

The numbers tell the tale that Salisbury residents continue to want recycling, and that it is growing. This year we recycled 63.5 tons of paper, 1.15 tons of aluminum and about 10 tons of glass, for a total of 74.65 tons. In addition, we take a load of plastic once a month to the Merrimack County Home in our largest trailer. We don't get paid for the plastic, but residents want to recycle it and keep it out of the incinerator in Penacook.

We earned \$3,664.45 from paper and aluminum, both at relatively high prices this year, and at the 2007 Co-op rate of \$42.50 per ton, Salisbury's recycling effort saved \$3,172.63. As of December 1, the tipping fee rose by only \$.05, to \$42.55, in the Co-op's effort to help towns overwhelmed by rising tax rates and other financial strains.

The only charges we face now come from the e-waste, currently at \$.12 per pound. By the end of the year, we'd taken two loads to Londonderry for a total charge of \$459.

The Selectmen have been supportive of changes at the Transfer Station/Recycling Center, and this year approved formal job descriptions for the Operator and the Assistant. In December we welcomed Steve Wheeler as our new assistant.

In April, near Earth Day, we held the Second Annual Love Your Dump Day, which was a success. Many residents turned out in the morning to pick up the winter's debris all around the Transfer Station, leading one newcomer to swear off plastic bags at the supermarket forever.

New people have begun attending our meetings and bring with them new challenges and ideas. This is exciting for those of us who have been involved with recycling for six years and are ready to move on to other pursuits. It is time to take the operation of the Transfer Station to the next levels. A questionnaire is in the works to ask residents what you think about your Transfer Station/Recycling Center, and what changes you might like to see.

The future of Salisbury's trash may be in what is known as Single Stream Recycling, a program in which all recyclables, except metal and construction debris, go into one container. They would then be transported to a sorting plant. The Co-op is studying this option and would construct a facility to go on line possibly in 2011.

New Solid Waste Committee members and Saturday volunteers are always welcome. Please contact me or the town office if interested.

Last, I will be resigning as chairman of this committee no later than November 30, when the current contract with Wheelabrator expires and the new one begins. I've met my personal goal of getting a recycling program up and running by that time. My deepest gratitude goes to the volunteers, committee members, town office staff, Capital Improvement Committee and various Selectmen with whom I've worked. It has been an honor to serve my hometown.

Respectfully submitted,

Gail Manyan Henry, Chair

934-2172

glmhenry@aol.com



**A Recycling "Co-operative":
Working Together to Make Municipal Recycling Strong!!!**

Northeast Resource Recovery Association, 2101 Dover Road,
Epsom, NH 03234 Telephone: (603) 736-4401 Fax:
(603) 736-4402
E-mail: info@nrra.net Web Site:
www.nrra.net

Town of Salisbury

Congratulations for being such active recyclers!

Below please find information on the positive impact this recycling has had on your environment.

The recyclable materials listed below were sent to market to be remanufactured into new products through your non-profit recycling cooperative, the Northeast Resource Recovery Association.

Recyclable Material	Amount Recycled In 2007	Environmental Impact! Here is <u>only one</u> benefit of using this recycled material rather than natural resources (raw materials) to manufacture new products.
Aluminum Cans	1,420 lbs.	Conserved enough energy to run a television for 144,499 hours!
Paper	64 tons	Saved 1,080 trees!
Scrap Metal	33 tons	Conserved 33,420 pounds of coal!

**CONCORD REGIONAL SOLID WASTE / RESOURCE
RECOVERY COOPERATIVE
2007 ANNUAL REPORT**

2008 BUDGET

1.	Wheelabrator Concord Company Service Fee	\$3,522,388
2.	Reconciliation	50,000
3.	Bypass disposal Cost Reserve	224,000
4.	Franklin Residue Landfill	
	a. Operation and Maintenance	\$1,104,025
	b. Expansion Sinking Fund	1,200,000
	c. Closure Fund	82,000
	d. Long Term Maintenance Fund	114,000
	Total	\$ 2,500,025
5.	Cooperative Expenses, Consultants & Studies	602,412
	TOTAL BUDGET	\$ 6,898,825
6.	Less: Interest, surplus, and over GAT.	<u>-1,228,000</u>
	Net to be raised by Co-op Communities	\$ 5,670,825

2008 GAT of 133,263 and Net Budget of \$5,670,825

= Tipping Fee of \$42.55 per ton

We are happy to report to all member communities that 2007 marked our eighteenth complete year of successful operations. Some items of interest follow:

- The 2008 budget reflects a tipping fee of \$42.55 per ton. This represents an increase of \$0.05/ton.
- A total of 134,358 tons of Co-op waste was delivered to the Wheelabrator facility this year. This represents a decrease of 11,228 tons from 2006.
- A total of 60,562 tons of ash were delivered to the Franklin ash monofill for disposal. The ash landfill continues to operate very well. Phase III Stage V is being filled at this time. Phase IV construction has been completed and will provide disposal capacity through 2009. The Phase V permit has been approved. We expect construction to start in 2008.
- The Joint Board has approved the continued exploration of the idea of building a single stream recycling facility to improve recycling rates. The Co-op has visited several single stream facilities and has contacted many communities in an effort to determine interest in joining with the Co-op in this effort. A final decision is expected to be made in May of 2008.

Central New Hampshire Regional Planning Commission

28 Commercial Street ❖ Concord, New Hampshire 03301
phone: (603) 226-6020 ❖ fax: (603) 226-6023 ❖ www.cnhrpc.org

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 communities in Merrimack and Hillsborough Counties. The Town of Salisbury is a member in good standing of the Commission.

The Commission's mission is to improve, through education, training, and planning assistance, the ability of the municipalities of the region to prepare and implement municipal plans; to prepare a plan for effective and appropriate development and utilization of the resources of the region; and to assist municipalities in carrying out the regional plan.

The Commission also provides a variety of planning services, including consultations on planning issues; planning research; sample ordinances, regulations, and planning documents; access to Census information and other data sources; grant information; review and comment on planning documents; development review; and educational programs. Membership also entitles a community to affordable master planning assistance, geographic information systems (GIS) mapping, build-out analysis preparation, and other land use and transportation planning-related assistance.

On behalf of the Town of Salisbury in 2007, CNHRPC staff:

- Provided technical assistance to local officials and citizens, as issues related to land use, transportation, environmental, economic, and general planning.
- Reviewed a large subdivision upon request of Planning Board.
- Prepared an application and received funds to begin the process of developing and implementing the Currier and Ives Scenic Byway's corridor management plan using the Context Sensitive Solution approach. The Currier and Ives scenic byway is a state-designated byway in Merrimack County and runs through the towns of Salisbury, Webster, Hopkinton, and Henniker. Because very little of required inventory and documentation process that are now required for designation was ever done and because there is little awareness of the existence of the scenic byway within the towns it travels through, the Central New Hampshire Regional Planning Commission, the NH RPC to which all four towns belong, is sought and received a "seed grant" to begin the corridor management plan. The proposed steps include interviewing and identifying stakeholders and begin inventory process, educating public, local officials and stakeholders, resource inventory and maps, developing, refining, and adopting a problem statement.
- Completed the Salisbury Hazard Mitigation Plan in 2007 but was awaiting final FEMA approval and subsequent public hearing. Staff facilitated the meetings, performed historical research, performed floodplain research, drafted the

document, developed a comprehensive set of maps based upon Committee input, developed draft documents for Committee review, made revisions based upon Committee input, coordinated public information meetings for Committee presentation, and provided final documents to FEMA for review.

- Worked with the Planning Board as well as key volunteers to update the Town's Master Plan which was completed in September of 2007 and adopted in October 2007. The Master Plan highlights and examines many of the features and important characteristics that defines the Town. The most important features identified in the Master Plan deal with the issue of anticipated growth, which include a future commercial center and the preservation of the wildlife corridor in the westernmost section. The preservation and creation of these districts were delineated in the future land-use chapter, which corresponds to the future land use GIS maps.

In addition to the local services described above, in 2007 the Central New Hampshire Regional Planning Commission:

- Held four Commission meetings (in February, June, September, and November) with programs including an explanation of bridge conditions in New Hampshire, discussions on social capital, and other topics. Commission meetings for 2008 are scheduled for February 21st, June 12th, September 11th, and November 13th (confirm on our website). Meetings are open to the public and interested citizens are encouraged to attend.
- Provided general local planning assistance to member municipalities and responded to inquiries regarding zoning ordinance, subdivision regulation, and site plan review regulation revisions.
- Coordinated workshops related to Planning Board process and general land use transportation planning issues.
- Coordinated three meetings of the Conservation Commission Institute. Primarily oriented at the CTAP communities, the CCI brings representatives of the region's communities, conservation organizations, and state agencies together to work on conservation and natural resource issues that affect the overall region.
- Conducted nearly 200 traffic counts throughout the region.
- Finalized the update of the FY 2009-2018 Regional Transportation Improvement Program (TIP) and attended six public hearings help by the GACIT (Governor's Advisory Commission on Intermodal Transportation) throughout the region.
- Organized and hosted meetings of the CNHRPC Transportation Advisory Committee (TAC). The TAC:
 - Renders technical advice to the CNHRPC regarding transportation plans, programs, and projects;
 - Evaluates and ranks application for the Transportation Enhancement (TE) and Congestion Mitigation and Air Quality (CMAQ) programs. Each program

is competitive statewide with more than 3 million dollars in federal funding per year for the TE program and 7 million for the CMAQ program.

- Evaluates and ranks projects within the Regional Transportation Improvement Program (TIP). The Regional TIP provides an avenue for projects to be considered for inclusion within the Statewide 10 Year Transportation Improvement Plan which is the guiding document for all major highway improvements on state roads.
- Reviews and recommends adoption of the Regional Transportation Plan.
- Provided continuing technical assistance to the Upper Merrimack River Local Advisory Committee (UMRLAC) and assisted in the UMRLAC Management Plan update.
- Through the N.H. Department of Environmental Services support to the 9 regional planning commissions through the Regional Environmental Planning (REPP) Program, 2007 REPP work items included drafting the first volume of an innovative land use handbook to be distributed to communities and refinements to the Sprawl Indicators GIS data and mapping project.
- Prepared numerous region-wide grant applications, including an EPA Brownsfield grant, local source water protection grant applications.

For additional information, please contact the CNHRPC staff or visit us on the internet at www.cnhrpc.org.

UNH Cooperative Extension Merrimack County

For 93 years, UNH Cooperative Extension, the public outreach arm of the University of New Hampshire, has engaged New Hampshire residents with a broad variety of non-formal educational offerings. One in four Merrimack County residents took advantage of at least one Extension program last year.

We offer programs in parenting, family finances, food safety, home gardening, 4-H (including clubs, camps, special interest programs and after school programs) for children and teens, nutrition education for low-income families, and acculturation for refugee families. We respond to the needs of forest landowners, commercial farmers, niche growers, farmers' markets, and many other groups.

Merrimack County Extension educators also work extensively with towns and school districts, organizing and advising after-school programs, helping school and town groundskeepers maintain athletic fields, landscaped areas, and town forests. We provide guidance to community boards on current use, timber tax law, and other land use issues. We also help social service agencies plan programs and stay current with the latest research and best practices.

Our county staff participate—and sometimes take leadership roles—in many state and local coalitions, among them the Franklin Asset Building Coalition, Concord Asset Building Coalition, the Concord Substance Abuse Coalition, the Timberland Owners Association, N.H. Farm and Forest Exposition board, Ausbon Sargent Land Trust outreach committee, N.H. Association for Infant Mental Health, the state Marriage and Family Advisory Board, and the N.H. Volunteer Administrators Association.

Merrimack County Extension provides fact-sheet notebooks to all town libraries and our educators are often a guest of WPTL Radio (107.7 FM), which offers information to residents throughout the station's listening area.

UNH Cooperative Extension operates a statewide toll-free Info Line at our Family, Home & Garden Education Center, staffed Monday through Friday, 9:00 a.m. – 2:00 p.m., and 5:00 p.m. to 7:30 p.m. on Wednesday evenings. The number for the Info Line is 1-877-398-4769. Last year, the Info Line handled more than 684 requests from Merrimack County residents.

Finally, UNH Extension trains and supports over 4,300 volunteers: 4-H leaders, master gardeners, wildlife coverts, community tree stewards, water quality monitors and others, who extend the reach of Extension programs into many domains of New Hampshire life. If volunteer opportunities interest you, please call Merrimack County Extension Office at 225-5505 or 796-2151, or stop by the office at

315 Daniel Webster Highway in Boscawen next to the County Nursing Home on Route 3.

Extension also distributes a wide range of information from our Web site: www.extension.unh.edu.

Franklin VNA & Hospice

Salisbury Town Report - 2007

The year 2007 was the 63rd that the Franklin VNA and Hospice was privileged to provide home care and hospice services to the residents of Salisbury. We have made over 400 visits to the residents of Salisbury and have logged 68,972 miles agency-wide. It is an honor to provide professional home care services to our neighbors when they need such help.

The VNA of Franklin continues with our Home Care program sending Nurses, Physical and Occupational Therapists, Home Health Aides and Homemakers into the patients' homes to meet the needs of the infirmed and elderly. We also care for newborns and their moms through our Healthy Families of the Twin Rivers program, as well as the ill children in our community.

Our Hospice program is now in its second year. We have been privileged to serve 29 patients and their families this year. We have continued with our bereavement support groups which are open to any community member who has experienced a recent loss of a loved one.

The VNA has also been an active part of the Emergency Preparedness planning for the greater Franklin/Bristol All Hazard Region. The VNA has participated in 2 table top exercises to test the effectiveness of the All Hazards Response Plan in responding to a public health emergency. Staff has been surveyed as to their availability in the event of a state declared emergency and has been challenged to develop a personal Emergency Plan for their homes and families. As a community health care provider the Franklin VNA and Hospice will have a key role in our service areas in the event of a disaster.

We began 2007 with the new logo and "Doing Business As" name of Franklin VNA and Hospice. This has given us an opportunity to redesign our materials and brochures and to reintroduce our agency in the community.

We are faced with great changes in the way the Medicare program is reimbursing for Home Care services. In January, 2008 the Prospective Payment system will be reconfigured and payment for home care services will be cut 2.73% per year for the next 4 years. We are actively preparing for the impact of this on our agency finances as well as trying to remain competitive in the health care market for quality caregivers.

We remain committed to providing excellence in patient care and to being an active contributing member of our communities.

Respectfully Submitted,
Carol S. Plumb
Executive Director

SALISBURY TOWN MEETING MINUTES
MARCH 13, 2007

The polls were declared open at 1:00 PM with Moderator John Herbert presiding. The Business meeting was called to order at 7:30 PM. Moderator Herbert introduced Rev Rush, pastor of the Salisbury Congregational Church and at this time an invocation was given. Moderator John Herbert noted that this is Martha Patten, our senior Ballot Clerk’s last meeting. He presented Martha with the Key to the Town award for her hard work and dedication as a ballot clerk for 22 years. Selectman Landry spoke on behalf of the Board of Selectmen thanking and congratulating Martha. He noted he was glad we got the front door fixed before she retired.

- 1. To choose the following Town Officers: Selectman, Treasurer, Library Trustee, Trustee of the Trust Funds, Planning Board (1 for 3 yrs), Cemetery Trustee (1 for 3 yrs, 1 for 2 yrs), Budget Committee (3 for 3 years).

<i>Selectman: (1)</i>	<i>Al Romano</i>	<i>172</i>
	<i>Kathleen Doyle</i>	<i>248</i>
	<i>Joseph Landry</i>	<i>2</i>
<i>Treasurer: (1)</i>	<i>Ken Mailloux</i>	<i>376</i>
<i>Trustee of Trust Fund (1)</i>	<i>Jeff McCandless</i>	<i>370</i>
<i>Library Trustee (1)</i>	<i>Erica Downie</i>	<i>388</i>
<i>Planning Board (1)</i>	<i>Doug Greiner</i>	<i>398</i>
<i>Cemetery Trustee (2 yrs) (1)</i>	<i>Zendelle Bouchard</i>	<i>382</i>
<i>Cemetery Trustee (3 yrs)(1)</i>	<i>James Minard</i>	<i>382</i>
<i>Budget Committee (3)</i>	<i>Jeff McCandless</i>	<i>390</i>
	<i>Gene Shaw</i>	<i>355</i>
	<i>Gary Clark</i>	<i>337</i>

- 2. Are you in favor of the adoption of an amendment to Article XI-A of the Salisbury Zoning Ordinance as proposed by petition, changing the method of selection of the Zoning Board of Adjustment (ZBA) members from being appointed by the Selectmen to being elected by the voters pursuant to RSA 673:3 and RSA 669, beginning with Town Meeting March 11, 2008 and authorizing the ZBA to fill those member and alternate vacancies that may occur between March 13, 2007 and March 11, 2008, pursuant to RSA 669. (Planning Board does not recommend this article).

Results from Official Ballot: *261 Yes* *143 No*

And to act upon the following subjects at the Business Meeting at 7:30 PM:

3. To see if the Town will authorize the Planning Board to require applicants and/or their agents, who are applying for major subdivisions or site plans, to meet with the Planning Board prior to submitting a formal application for a conceptual or pre-application conference with the Planning Board.
Motion made by Ken Mailloux and seconded by Walter Scott to accept the article as read.
Vote was in the affirmative
4. To see if the Town will vote to raise and appropriate the sum of Eight Thousand Four Hundred Dollars (\$8,400) to be added to the Reassessment of the Town Capital Reserve Fund established in 1986. (The Selectmen & Budget Committee recommend this appropriation.)
Motion made by Ken Mailloux and seconded by Walter Scott to accept the article as read.
Vote was in the affirmative.
5. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be added to the Town Buildings & Grounds Capital Reserve Fund established in 1972 and renamed in 1992. (The Selectmen & Budget Committee recommend this appropriation.)
Motion made by Ken Mailloux and seconded by Walter Scott to accept the article as read.
Vote was in the affirmative.
6. To see if the Town will vote to raise and appropriate the sum of Twenty-five Hundred Dollars (\$2,500) to be added to the Highway Equipment Capital Reserve Fund established in 1971. (The Selectmen & Budget Committee recommend this appropriation.)
Motion made by Ken Mailloux and seconded by Walter Scott to accept the article as read.
Vote was in the affirmative.
7. To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the existing Land Acquisition Capital Reserve Fund established in 1996. This appropriation to be funded by withdrawing this sum from the unexpended fund balance, this amount is approximately 11% of the proceeds realized from the sale of the old Fire Station. (The Selectmen & Budget Committee recommend this appropriation.)
Motion made by Ken Mailloux and seconded by Walter Scott to accept the article as read.
Vote was in the affirmative.

8. To see if the Town will vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to be added to the existing Pingree Bridge Capital Reserve Fund established in 2002. This appropriation to be funded by withdrawing this sum from the unexpended fund balance, this amount is approximately 33% of the proceeds realized from the sale of the old Fire Station. (The Selectmen and Budget Committee recommend this appropriation.)
Motion made by Ken Mailloux and seconded by Walter Scott to accept the article as read.
Discussion: Dawn Platt asked what is the expenditure and is the bridge being repaired or replaced. Selectman Landry noted that the town share is estimated at \$200,000 and it is scheduled to be replaced in 2012.
Leon Kubiak ask what was the work done this year? Selectman Landry replied that it was to bring it back up to 10 Ton capacity.
Marlena Dipre asked what is the bridge going to look like and where will it be located? Selectman Landry replied that the state will design the bridge, and public meetings will be held as we get closer to time for the bridge to be replaced.
Leon Kubiak asked if the bridge needs to be brought up more than 10 ton. Selectman Landry replied that yes – to enable emergency vehicles, service vehicles, construction vehicles, etc. the load limit needs to be higher.
Mary Hatten asked where is this bridge? Landry replied West Salisbury Road to access Mountain Road.
Vote was in the affirmative.
9. To see if the Town will vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to be paid toward the principal on the Safety Building bond issue. This appropriation to be funded by withdrawing this sum from the unexpended fund balance, this amount is approximately 33% of the proceeds realized from the sale of the old Fire Station. (The Selectmen & Budget Committee recommend this appropriation.)
Motion made by Ken Mailloux and seconded by Walter Scott to accept the article as read.
Discussion: Joan Young: What is the amount we received from the sale of the Old Fire Station. Selectmen replied \$96,000.
Arthur Garvin: what is interest debt rate on bond paying for the safety building. Selectman Landry replied less than 5%.
Vote was in the affirmative.
10. To see if the Town will vote to raise and appropriate the sum of \$280,000 for the purpose of renovating and adding onto the current Library and to fund this appropriation by withdrawing \$43,000 from the Library Capital Reserve Fund, and withdrawing \$20,000 from the unexpended fund balance, approximately 28% of the proceeds realized from the sale of the old Fire Station, and \$192,000 to come from gifts and donations, with the balance of \$25,000 to come from taxation. (The Selectmen and Budget Committee recommend this appropriation.)

Motion made by Ken Mailloux and seconded by Walter Scott to accept the article as read. Moderator noted that in order to do improvements on town building the article needs to be as written.

Discussion: Seelye Longnecker, President of Friends of the Salisbury Library: We are asking for a yes vote. This renovation project has been going on for at least 10 years – the present building is not energy efficient, ADA compliant and is very overcrowded. With the new renovations these issues are all addressed, with new energy efficient windows, drainage, allows room for expanded children's area and comfortable reading and meeting space and public access computers. We appreciate the support of the town in the past and ask for a yes vote on this article.

Dan Ives: \$192,000 – already raised is this correct. Seelye Longnecker replied yes and available for expenditure.

Vote was in the affirmative.

11. To see if the Town will vote to raise and appropriate the sum of Two Thousand Five Hundred Dollars (\$2,500) to be added to the Transfer Station/Recycling Capital Reserve Fund established in 2002. (The Selectmen and Budget Committee recommend this appropriation.)

Motion made by Ken Mailloux and seconded by Walter Scott to accept the article as read.

Vote was in the affirmative.

12. To see if the Town will vote to raise and appropriate the sum of Twenty-Six Thousand Dollars (\$26,000) for the purchase of a 2007 Police Cruiser and to fund this appropriation by authorizing the withdrawal of Twenty-Six Thousand Dollars (\$26,000) from the Police Emergency Services Equipment Capital Reserve Fund established in 1994. (The Selectmen and Budget Committee recommend this appropriation).

Motion made by Ken Mailloux and seconded by Walter Scott to accept the article as read.

Discussion: Frank Merrill: I don't understand the need for a second vehicle.

Chief Wyman explained that the present vehicle is not made for typical cruiser work – not heavy duty. Plan is to keep the 1999 Tahoe – 4 wheel vehicle to use when such a vehicle is needed.

Vote was in the affirmative.

13. To see if the Town will vote to raise and appropriate the sum of up to Ten Thousand (\$10,000) for the purpose of painting and repair of the exterior of the Town Hall in 2007. (The Selectmen and Budget Committee recommend this appropriation.)

Motion made by Ken Mailloux and seconded by Walter Scott to accept the article as read.

Discussion: Gail Henry: Why isn't this coming from capital reserve fund? Selectman Landry replied that we have taken quite heavily from this CRF for building repairs last few years. Painting is going to cost more than what we are putting into the CRF.

Fred Martin: how many estimates did you get. Selectman Landry replied one estimate for budgetary purposes. Project will go out to bid if this article passes.

Vote was in the affirmative.

14. To see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars (\$75,000) for the purpose of replacing a box culvert at Mill Brook, which is within the flood plain area, and to fund this appropriation by authorizing the withdrawal of that sum from the Flood Control Road Maintenance Capital Reserve Fund. (The Selectmen & Budget Committee recommend this appropriation.)

Motion made by Ken Mailloux and seconded by Walter Scott to accept the article as read. Discussion: Road Agent Chris Bentley said that this estimate was received in January – and will more preliminary discussion it appears that it will cost more than we have estimated. He made a motion to table this article until more preparation can be done. Motion seconded.

Vote was in the affirmative.

15. To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for gravel to be used on West Salisbury Road within the flood control area and to fund this appropriation by authorizing the withdrawal of that sum from the Flood Control Road Maintenance Capital Reserve Fund. (The Selectmen & Budget Committee recommend this appropriation.)

Motion made by Ken Mailloux and seconded by Walter Scott to accept the article as read.

Vote was in the affirmative.

16. To see if the Town will vote to raise and appropriate the sum of up to Six Thousand Dollars (\$6,000) to cut down and remove the large tree in the Congregational Cemetery which has grown to a size to be a hazard to the surrounding grave sites as well as the Britton property should it fall down on it's own. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the tree is completely removed or by December 31, 2009, whichever occurs sooner. (The Selectmen and Budget Committee recommend this appropriation.)

Motion made by Ken Mailloux and seconded by Walter Scott to accept the article as read.

Discussion: Zack Lamas: Which tree is it. Is this tree alive? Cemetery Trustee Rick Chandler replied that the tree is alive but not well. It is encroaching the grave stones, is 4 feet in diameter – as well as there is one beside it that should also be removed. Will have to have a crane to avoid problems. Don't want stump removed as it is among the stones.

Pete Ballou: Wants to speak in favor of article – know the damage – seriously needs to be removed. This Cemetery has been neglected for years.

Lorna Carisle: If can get job done for less – where does remainder of money go. Moderator indicated any unspent portion would go back to general fund.

Daisy Dunham: Why the date – 2009. AA Warren noted in case the project does not get accomplished timely – town won't lose money for the project as long as it is accomplished by 2009.

Jim Minard: Would like to take this time to thank Joe Landry for all he did for cemeteries this past year and to George Burdick for his work. Wanted to make people aware of the help received from these two individuals.

Vote was in the affirmative.

17. To see if the Town will vote to accept private funds for the cleaning, repair and restoration of gravestones. Such funds are to be held in trust for these purposes in accordance with RSA 31:19-a, and administered in accordance with RSA 31:19. The Cemetery Trustees shall be agents to expend. This authority shall continue until rescinded by vote of a future Town Meeting.

Motion made by Ken Mailloux and seconded by Walter Scott to accept the article as read.

Discussion: Jeff McCandless: This replaces article passed last year to make corrections.

Vote was in the affirmative.

18. To authorize the deposit of all proceeds from the sale of cemetery lots/rights of interment for the years of 1995 through 2006 to the Cemetery Maintenance and Operations Trust Fund. (This is a housekeeping article to confirm intent of original warrant article in 1995.)

Motion made by Ken Mailloux and seconded by Walter Scott to accept the article as read.

Vote was in the affirmative.

19. To see if the Town will authorize the establishment of three (3) alternate members for the Conservation Commission and these members to be appointed by the Board of Selectmen.

Motion made by Walter Scott and seconded by Ken Mailloux to accept the article as read.

Discussion: Laura Deming, Chair of Conservation Commission: In order to have alternates – has to be voted by town meeting.

Vote was in the affirmative.

20. To see if the Town will vote to adopt the provisions of RSA 41:14-a to give the Selectmen authority to purchase and/or sell land, buildings or both; with Planning Board and Conservation Commission approval without a Town Meeting vote. This article once adopted shall remain in effect until specifically rescinded by the Town Meeting.

Motion made by Walter Scott and seconded by Ken Mailloux to accept the article as read.

Discussion: Bob Irving: What is purpose of this article? AA Warren noted that DRA recommended we adopt this RSA which gives Selectmen authority to hold a parcel until town can vote on it.

Frank Merrill: That is not what the RSA states. Moderator read the RSA. Selectman Ross-Raymond noted that the intent is not to give Selectmen authority to purchase or sell without town approval but to allow them to enter into a non-binding agreement until town approval. To purchase land town has to follow another RSA.

Mark Hutchins: According to RSA the Selectmen would need planning board and conservation commission approval and hold two public hearings before anything can happen. Selectman Landry noted that this article was introduced by DRA – intent was not to give Selectmen authority to do this – and perhaps we should table the article until further clarification. Can maybe table and get clarification. Motion made and seconded to table the article.

Vote in the affirmative.

21. To see if the Town will vote to discontinue/close the following Capital Reserve Funds that have been used for their designated project. This is a housekeeping article requested by DRA. To discontinue the North Road Bridge Capital Reserve Fund that was established in 1992; To discontinue the Tax Maps/E911 Capital Reserve Fund that was established in 1993; and to discontinue the Street Numbering Capital Reserve Fund established in 1993.

Motion made by Ken Mailloux and seconded by Walter Scott to accept the article as read.

Vote was in the affirmative.

22. To see if the Town will go on record in support of effective actions by the President and the Congress to address the issue of climate change which is increasingly harmful to the environment and economy of New Hampshire and to the future well being of the people of Salisbury. These actions include:
1. Establishment of a national program requiring reductions of U.S. greenhouse gas emissions while protecting the U.S. economy.
 2. Creation of a major national research initiative to foster rapid development of sustainable energy technologies thereby stimulating new jobs and investment.
- In addition, the town of Salisbury encourages New Hampshire citizens to work for emission reductions within their communities, and we ask our Selectmen to consider the appointment of a voluntary energy committee to recommend local steps to save energy and reduce emissions.
- The record of the vote of this article shall be transmitted to the New Hampshire Congressional Delegation, to the President of the United States, and to declared candidates for those offices. (Petition Warrant Article)

Motion made by Ken Mailloux and seconded by Walter Scott to accept the article as read.

Discussion: Laura Deming: This is a non-binding resolution – message to our government that we need to be very serious to watch global warming. Message to congress and locally to see what we can do to conserve energy.

Gail Henry: great idea – most towns will pass – locally things we can do – some people who have already expressed interest in serving on small scale do our part.
John Herbert: Will selectmen create committee. Selectman Dipre indicated they will.

Dawn Platt: I don't like idea – it should be a personal choice not go on record as a town – don't see how it has anything to do with town business.

Leon Kubiak: believes this does not belong in town meeting.

Yes – 61 No – 50

Vote in the affirmative

23. To hear the reports of the Officers of the town, agents, auditors and committees appointed and pass any vote relating thereto.

Motion made by Ken Mailloux and seconded by Walter Scott to accept the article as read.

Discussion: Katherine Brennan: who are the officers of town – everyone who has spoken tonight has been asked to identify themselves. I would like the Selectmen to introduce themselves.

Selectmen – Ken Ross-Raymond, Joseph Landry, and Mike Dipre. Administrative Assistant Margaret Warren.

Vote was in the affirmative.

24. To see if the Town will vote to raise and appropriate the sum of \$1,112,678. which represents the operating budget recommended by the budget committee. This sum does not include the amounts appropriated in special or individual warrant articles in this warrant.

Motion made by Ken Mailloux and seconded by Walter Scott to accept the article as read.

Vote was in the affirmative.

25. To transact any other business that may legally come before this meeting.

Motion made by Ken Mailloux and seconded by Walter Scott to accept the article as read.

Discussion: Gail Henry: On 4/21/07 – second annual love your dump day – also hopes people will pick up streets around town.

Gene Shaw: Town owes a big thank you to Maria Laycox – for her help with sale of old fire station. Moderator also noted that she donated the magnets with Salisbury's emergency numbers.

Selectman Joe Landry: I spoke at last night's selectmen's meeting – and want to say a couple of things tonight. Can't thank enough the people who help run the town, office staff, town officials, volunteers. They are the face of the town and I am proud of them. I especially want to recognize Shawn Underhill for all he does for the town – keeping the town building up and shoveling during the winter months. I also want to express my personal thanks to Salisbury fire and rescue staff for their professionalism. A special thank you to Chief Ed Bowne and Rick Gilman who spoke at Mary Ann Schmidl's memorial service– they did the town proud. As a town we have much to be proud of and it is time to focus on positive and not the negative.

Thank you to Friends of the Library for the delicious turkey supper. Best of luck to all candidates. I will be happy to help any way I can.

Selectman Ross-Raymond noted that last night at the Selectmen's meeting Joe was presented with a certificate and key to the town. He thanked Joe for the three years of service and feels Salisbury has been very fortunate to have Joe as a Selectman.

Moderator Herbert noted it has been a long day, good voter turnout and thanked the Friends of the Library for the evening meal. We do have a great town full of volunteers as he witnessed first hand recently at Church when someone collapsed and rescue came out so timely.

There being no further questions or comments motion made and seconded to adjourn.
Meeting was adjourned at 8:30 PM

Respectfully submitted:

Dora L. Rapalyea, C.M.C.
Town Clerk

BIRTHS REGISTERED IN THE TOWN OF SALISBURY FOR THE YEAR ENDING DECEMBER 31, 2007

<u>DATE</u>	<u>PLACE OF BIRTH</u>	<u>NAME OF CHILD</u>	<u>NAME OF FATHER</u>	<u>NAME OF MOTHER</u>
02/03/2007	Concord, NH	Monaghan, Ryan Quinn	Monaghan, Terrance	Monaghan, Katherine
02/10/2007	Concord, NH	Bennett, Adam Khole	Bennett, Lance	Bennett, Heather
02/12/2007	Concord, NH	Kenney, Katelynn Nicole	Kenney, Joseph	Kenney, Kimberly
04/03/2007	Concord, NH	Crete, Thomas David	Crete, Thomas	Crete, Darcie
04/12/2007	Concord, NH	Hoyt, Tristina Mary	Hoyt, James	Hoyt, Jennifer
04/15/2007	Concord, NH	Snowden, James Ryan	Snowden, James	Snowden, Kristal
05/14/2007	Concord, NH	Sisk, Madison Jane	Sisk, David	Sisk, Michelle
05/14/2007	Concord, NH	Sisk, Maryn Patricia	Sisk, David	Sisk, Michelle
05/21/2007	Concord, NH	Steenbeke, Walker Donald	Steenbeke, Donald	Steenbeke, Miki
07/02/2007	Concord, NH	Dennehy, Abaigeal Anne	Dennehy, James	Dennehy, Lisa
07/06/2007	Concord, NH	Frenette, Elisabeth Rita	Frenette, Eugene	Frenette, Judy
08/03/2007	Concord, NH	Green, James Alton	Green, James	Green, Tara
09/26/2007	Concord, NH	Pratt, Lily Mildred	Pratt, James	Pratt, Dianne
10/19/2007	Concord, NH	Underhill, Bradyn Eric		Underhill, Melissa
11/07/2007	Concord, NH	Dymont, Kayana Corinne	Dymont, Jason	Dymont, Jan
12/27/2007	Concord, NH	Poneleit, Joanna Jane	Poneleit, Alan	Poneleit, Sarah

I hereby certify that the above is correct according to my knowledge and belief.

Dora L. Rapalyea, CMC
Town Clerk

MARRIAGES REGISTERED IN THE TOWN OF SALISBURY FOR THE YEAR ENDING DECEMBER 31, 2007

<u>DATE OF MARRIAGE</u>	<u>PLACE OF MARRIAGE</u>	<u>NAME OF GROOM</u>	<u>RESIDENCE</u>	<u>NAME OF BRIDE</u>	<u>RESIDENCE</u>
05/18/2007	Salisbury, NH	Lovejoy, John C.	Salisbury, NH	Underhill, Cynthia H.	Salisbury, NH
05/22/2007	Salisbury, NH	Hardy, Douglas L.	Salisbury, NH	Teer, Wendy J.	Grafton, NH
06/23/2007	Newmarket, NH	Pierce, Jason R.	Salisbury, NH	Croteau, Stephanie L.	Salisbury, NH
07/07/2007	Bedford, NH	Kulacz, Brad E.	Salisbury, NH	Cate, Alicia A.	Salisbury, NH
09/01/2007	Hanover, NH	Bay, Benjamin J.	Arlington, VA	Meise, Alexandra A.	Salisbury, NH
09/22/2007	Salisbury, NH	Caldwell, Gerald W.	Salisbury, NH	Keyser-Smith, Penny L.	Salisbury, NH
09/22/2007	Salisbury, NH	Cross, Tyler H.	Salisbury, NH	Morse, Sara B.	Salisbury, NH
09/22/2007	Manchester, NH	Dymont, Keith R.	Salisbury, NH	Clark, Alicia S.	Salisbury, NH
10/06/2007	Wilmot, NH	Downes, Ralph E.	Salisbury, NH	Ford, Jean E.	Salisbury, NH
12/02/2007	Salisbury, NH	Samodai, Steve J.	Salisbury, NH	Bailey, Denise A.	Salisbury, NH

I hereby certify that the above is correct according to my knowledge and belief.

Dora L. Rapalyea, CMC
Town Clerk

DEATHS REGISTERED IN THE TOWN OF SALISBURY FOR THE YEAR ENDING DECEMBER 31, 2007

<u>DATE</u>	<u>PLACE OF DEATH</u>	<u>NAME OF DECEASED</u>	<u>NAME OF FATHER</u>	<u>MOTHER'S MAIDEN NAME</u>
01/03/2007	Concord, NH	McKenzie, Pearl Celena	Croteau, James H.	Gay, Marion
01/31/2007	Concord, NH	Twombly, Sr., Raymond		Sawyer, Lucy
03/06/2007	Concord, NH	Schmidl, Maryann	Jurius, Algirdas	Valentine, Joanne
05/07/2007	Boscawen, NH	Champagne, Rita	McKenzie, William	Rodgers, Nellie
05/23/2007	Concord, NH	Bartz, Robert		Beheren, Ruth
10/12/2007	Boston, MA	Bentley, Catherine Ann	Bentley, John	Allen, Cheryl Ann
11/25/2007	Salisbury, NH	Britton, Elinor	Sterling, William	Robinson, Helen
12/19/2007	Salisbury, NH	Karnatz, Grace	Perry, Lawrence	Dortch, Lessie L
12/29/2007	Concord, NH	Bean, Debra	Bean, Robert	Simard, Claire
Note: 2006 death not noted in 2006 report				
02/05/2006	Boston, MA	McKenzie, Ernest Calvin	MacKenzie, William	Rodgers, Nellie

I hereby certify that the above is correct according to my knowledge and belief.
Dora L. Rapalyea, CMC
Town Clerk

Notes

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Town Meeting Schedule

March 11, 2008

Polls open 1:00 P.M.

Business Meeting at 7:30 P.M.

Town Office Hours

Telephone: 648-2473 · Fax: 648-6658

Email: Seloff@tds.net · Website: www.salisburynh.org

Selectmen's Office · Academy Hall, 9 Old Coach Road

Tuesday, Wednesday & Thursday · 9:00 A.M. to 1:00 P.M.

Tuesday Evening Hours · 6:30 to 8:30 P.M.

Selectmen meet 1st and 3rd Wednesday · 6:30 P.M.

Work sessions scheduled and posted as necessary.

Town Clerk (In charge of auto registrations, vital records, dog licenses)

Tuesday · 8:30 A.M. to 12:00 P.M. and 4:30 P.M. to 8:30 P.M.

Wednesday · 1:00 P.M. to 4:00 P.M.

Tax Collector (Collects property and yield taxes)

Tuesday · 6:00 P.M. to 8:30 P.M.

Wednesday · 8:30 A.M. to 12:00 NOON

Building Inspector

Tuesday · 6:30 P.M. to 8:30 P.M. at Academy Hall

Town Hall · 648-2747 · For rental, call 648-2473 · 645 Old Turnpike Road

Library · 648-2278 · 641 Old Turnpike Road

Tuesday · 12:00 NOON to 7:00 P.M. · Thursday · 9:00 A.M. to 5:00 P.M.

Saturday · 9:00 A.M. to 1:00 P.M.

Fire & Rescue · Emergency Number: 911

Police Department · Emergency Number: 911

Non-Emergency Dispatch Number: 648-2230

Committee Schedules

Budget Committee · Cemetery Committee · Old Home Day Committee

Meetings as needed—posted at Academy Hall, Town Hall & Salisbury Post Office

Conservation Commission

Meet 4th Wednesday of each month · 7:00 P.M. at Academy Hall

Energy Committee

Meet 2nd Thursday of every month · 7:00 P.M. at Academy Hall

Planning Board

Meet 1st & 3rd Monday of each month · 7:00 P.M. at Academy Hall

Zoning Board of Adjustment

Meet 2nd Tuesday of each month (as needed) · 7:00 P.M. at Academy Hall

Planning & Zoning Office Assistant

Hours: Tuesdays · 6:30 to 8:30 P.M.

Recycling/Solid Waste Committee

Meet 4th Thursday of every other month · 7:00 P.M. at Academy Hall

Transfer Station/Recycling Center

Saturday · 8:30 A.M. to 4:00 P.M.

Trustees of Trust Funds

Meet 2nd Tuesday of each month unless noted otherwise · 6:00 P.M. at Safety Building